

Office of the Secretary General

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To: Presidents of IPU Groups

Geneva, 2 October 2025

Dear Madam President, Dear Mr. President,

On 11-13 September 2025, the IPU and the Congress of the Republic of Peru held the 11th IPU Global Conference of Young Parliamentarians in Lima, Peru, entitled *Uniting generations for gender equality*.

Some 120 registered parliamentarians from 44 countries attended the Conference. The average age of the young MPs was 34 years old, and 50% of them were women, meaning the Conference reached gender parity for the first time. They were joined by senior parliamentarians, and representatives of governments, international organizations, civil society groups, youth organizations and academia, to share knowledge and coordinate actions.

During the event, parliamentarians reaffirmed their commitment to achieve gender equality, equity and parity. They pledged their support for the IPU *Plan of action on gender parity in parliaments*, and the *Achieving gender equality, action by action* campaign, and called for their full implementation. They emphasized the urgent need to make parliaments gender and age-sensitive institutions by ensuring accessible working conditions. They also called for zero-tolerance policies against sexism, harassment and violence, especially online. This includes through increased oversight and accountability of technology companies to ensure online platforms are safe places for all. Discussions with senior parliamentarians and civil society highlighted the importance of intergenerational cooperation and partnerships for sustained change, especially by including male MPs as champions for gender equality.

The Conference received <u>preliminary findings from the forthcoming 2025 report on youth participation in national parliaments</u>. Young MPs sounded the alarm and called for redoubled efforts, as the new data revealed that only 2.8% of parliamentarians are 30 years of age and under. This is the same proportion as in 2023, indicating a stagnation for youth in parliament. The full report will be launched later this year.

Videos of the Conference proceedings are available <u>here</u> for 11 September 2025 and <u>here</u> for 12 September 2025, and photos from throughout the event can also be accessed <u>here</u>. I am pleased to attach the Conference outcome document which is also available on the event website <u>here</u>. I hope that this will be a valuable resource for your own Parliament's efforts, and I invite you to distribute it widely.

Yours sincerely,

Martin Chungong Secretary General