



A1 Directorate for European Countries
Ministry of Foreign Affairs
Hellenic Republic
Ref. Nr. 56836

NOTE VERBALE

The Ministry of Foreign Affairs of the Hellenic Republic, A1 Directorate, presents its compliments to the Royal Danish Embassy in Athens and with reference to the latter's note verbale n.52/22 dated September 20th, 2022, has the honor to provide the requested information concerning the WLB Directive (UM id: 9039815):

A) Instruction EE2019/1158 : valid from 2021 with N.4808/2021 (Official Government Gazette of the Hellenic Republic 101 A'/19.6.2021)

(1-2)

Paternity leave for 14 working days with earnings (article 50 par. 1 N.3528/07, modified by article 54 N.4830/2021)

*(a) it is valid for the stepfathers and foster fathers of children up to 8 years old.

(3)

Application of the interested party + medical note with a possible due date of the spouse

*(a) it is granted if the inclusion of the child to the family does not surpass a month

(4-5)

Pregnancy (2 months) and maternity (3 months) leave with earnings (article 52 N.3528/07)

After the maternity leave, it can be granted a 9-month leave for raising a child with earnings, up to the age of 4 (article 53, N.3528/07). The leave is granted to the fathers, too.

(6-8)

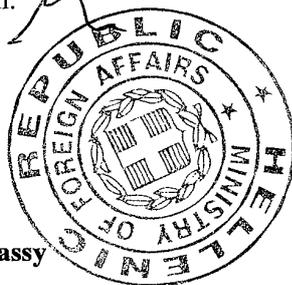
For the pregnancy leave: application + medical note with possible due date

For the maternity leave: application + birth certificate of the child

For the 9-month leave (leave for raising of a child): request + family certificate + affidavit that the spouse will not make use of this kind of leave

If both parents are employees: they cannot make use of the 9-month leave at the same time (article 53, N.

The Ministry of Foreign Affairs of the Hellenic Republic, A1 Directorate, avails itself of this opportunity to renew to the Royal Danish Embassy in Athens the assurances of its highest consideration.



Athens, October 10th 2022

Royal Danish Embassy
In Town