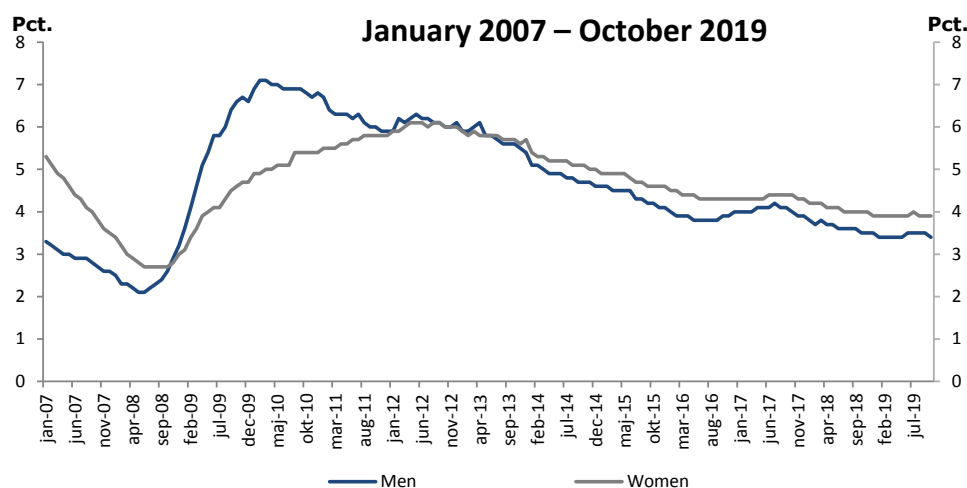


## ANNEX List of issues in relation to the ninth periodic report of Denmark: Replies of Denmark

**Table 1. Women in the workforce: Participation rate by gender, 2008-2018<sup>1</sup>**

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
<b>Men</b>	80,3	78,4	77,8	77,4	77	76,7	76,5	76,8	77,6	78,3	79
<b>Women</b>	75,3	74,4	73,8	73,3	73,1	72,9	72,8	73	73,5	74,4	75,2
<b>Difference</b>	5,0	4,0	4,0	4,1	3,9	3,8	3,7	3,8	4,1	3,9	3,8

**Figure 1. Unemployment rate in per cent by gender<sup>2</sup> Statistics Denmark (AUS07)**



**Table 2. Part-time employment, divided by voluntary and involuntary, as percentage of total employment. Age 15 to 64 years. By sex (2018). Source: Statistics Denmark (AKU)**

<i>Percent</i>	<b>Males</b>	<b>Females</b>	<b>Total</b>
<b>Part-time work</b>	14.5	34.3	23.9
<b>Hereby:</b>			
<b>Voluntary</b>	13.0	30.1	21.1

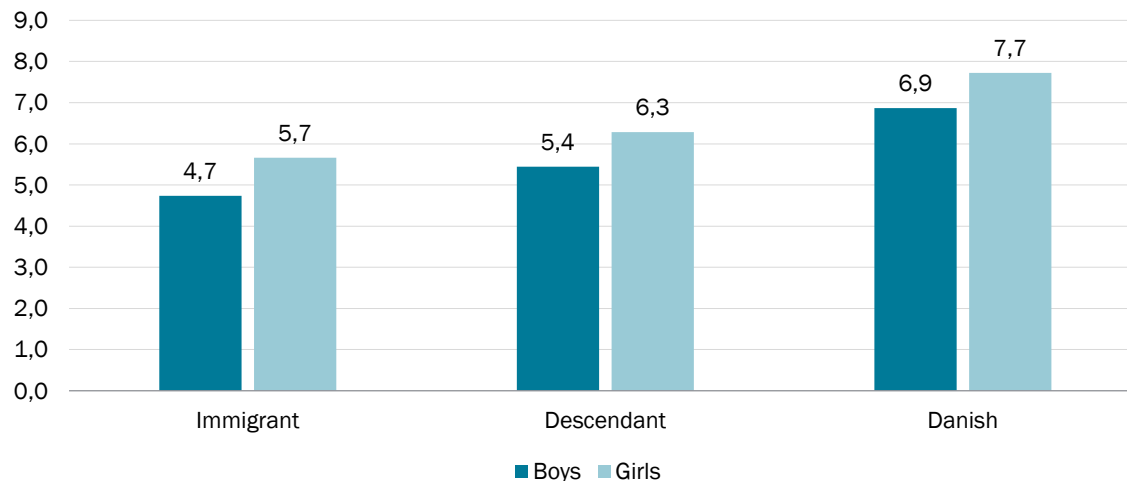
<sup>1</sup> Statistics Denmark (RAS200)

<b>Involuntary</b>	1.5	4.2	2.8
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### Elementary school, results

Figure 2. The average grade score of the final examination in the public school in 9<sup>th</sup> grade, 2018/19, by descent and gender

The average grade score

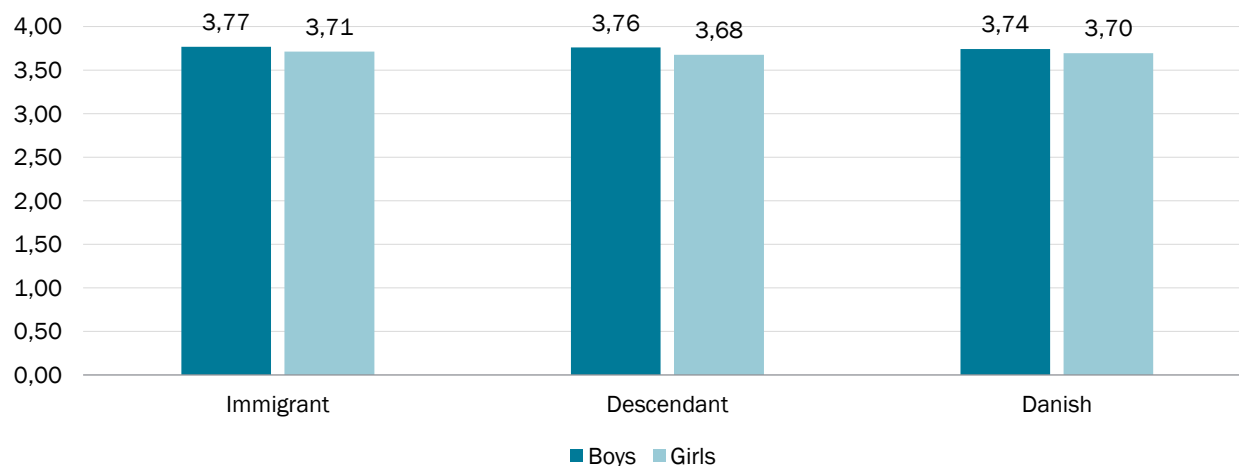


N.B. Pupils in special schools and special classes are not included in the results. Source: The Danish Ministry of Education.

### Elementary school, well-being

Figure 3. Pupils' well-being in the public school, distributed by descent and gender, 2018/2019

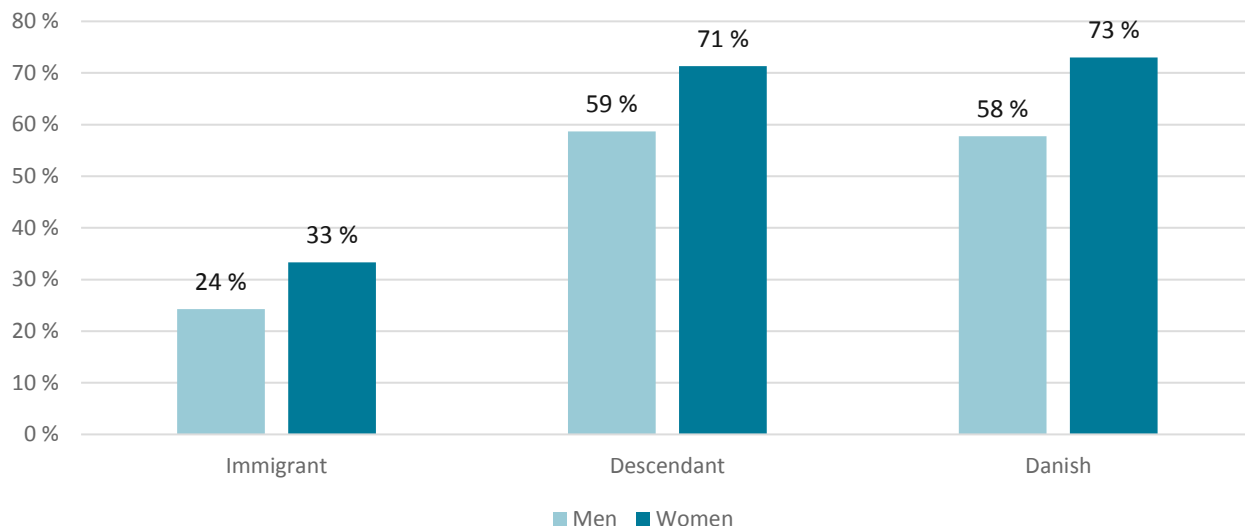
Average well-being score



N.B. The 'General Well-being' indicator is an overall indicator of 29 questions. The average ranges from 1 to 5, where 1 represents the least possible well-being, and 5 represent the best possible well-being. The report shows an average score of the students' average. Source: Ministry of Education.

### General upper secondary education

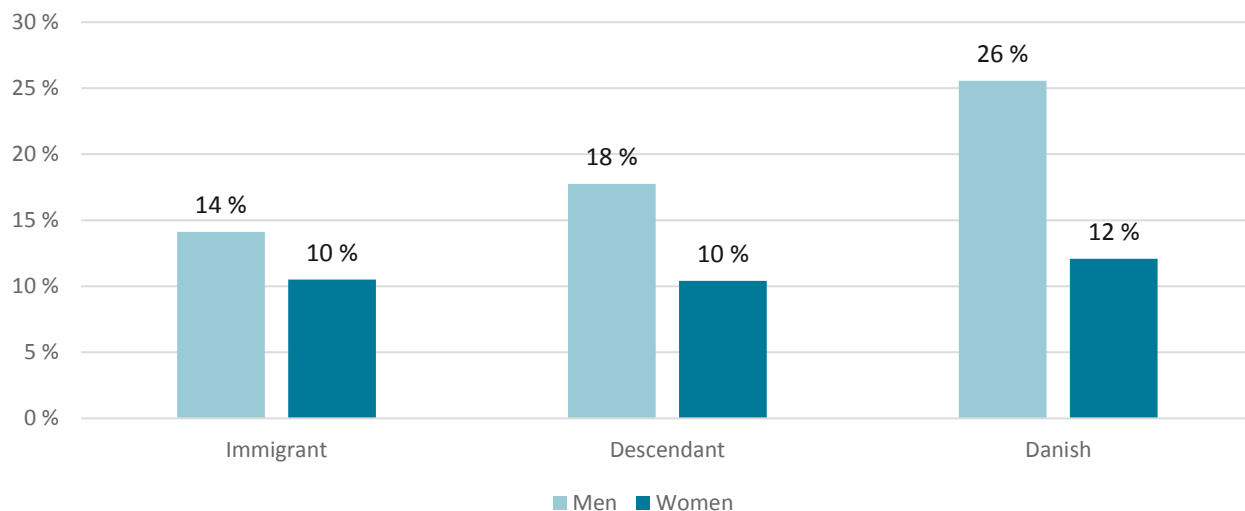
Figure 4. Transition from elementary school to general upper secondary education, 2017/2018. Pupils are attending a general upper secondary education 15 months after finishing elementary school? Distributed by descent and gender



Source: Ministry of Education.

### Vocational education and training (VET) Distributed by descent and gender

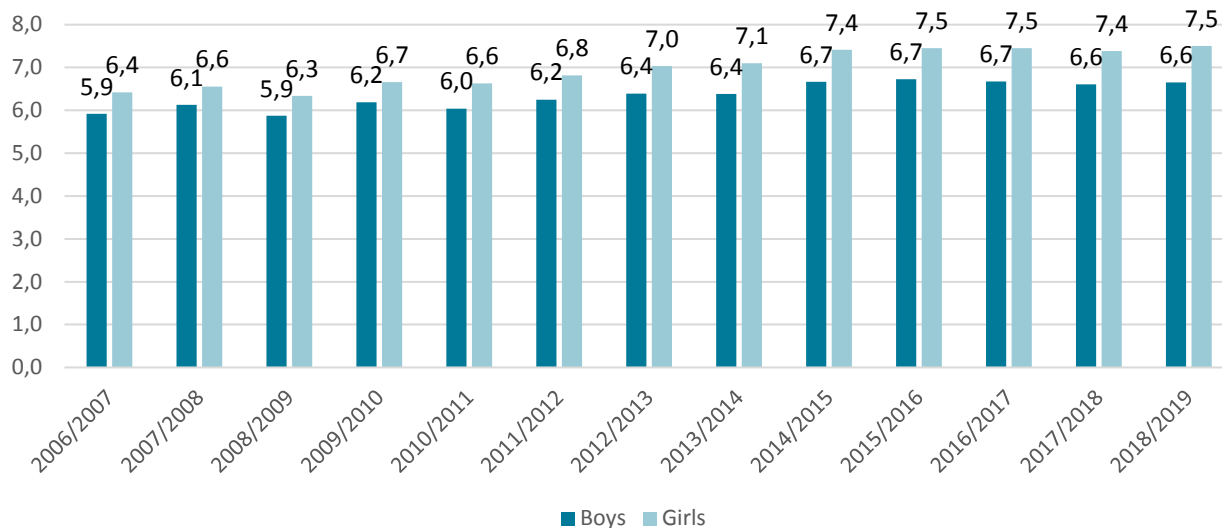
Figure 5. Transition from elementary school to vocational education and training, 2017/2018. How many pupils are attending vocational education and training 15 months after finishing elementary school?



Source: Ministry of Education.

## Primary and lower secondary education

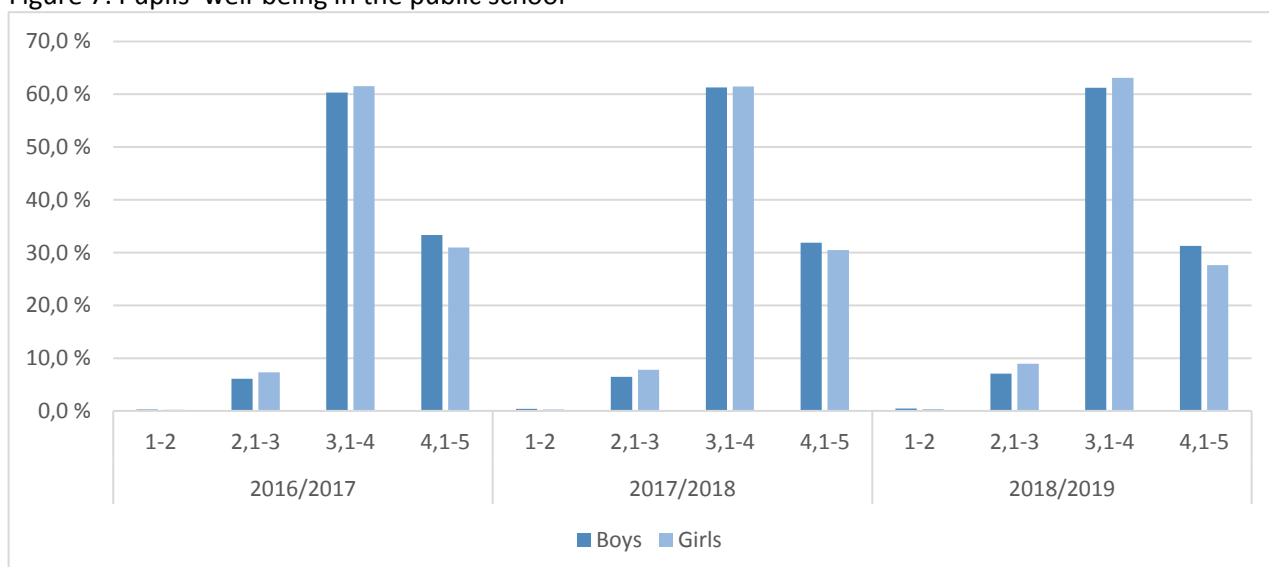
Figure 6. The average grade score of the final examination in the public school, 2006/2007-2018/2019, distributed by gender



N.B. The results show the final grade average of public school pupils in 9th grade in the bound exam subjects. Pupils in special schools and special classes are not included in the results. Source: Ministry of Children and Education.

## Pupils' well-being in the public school

Figure 7. Pupils' well-being in the public school

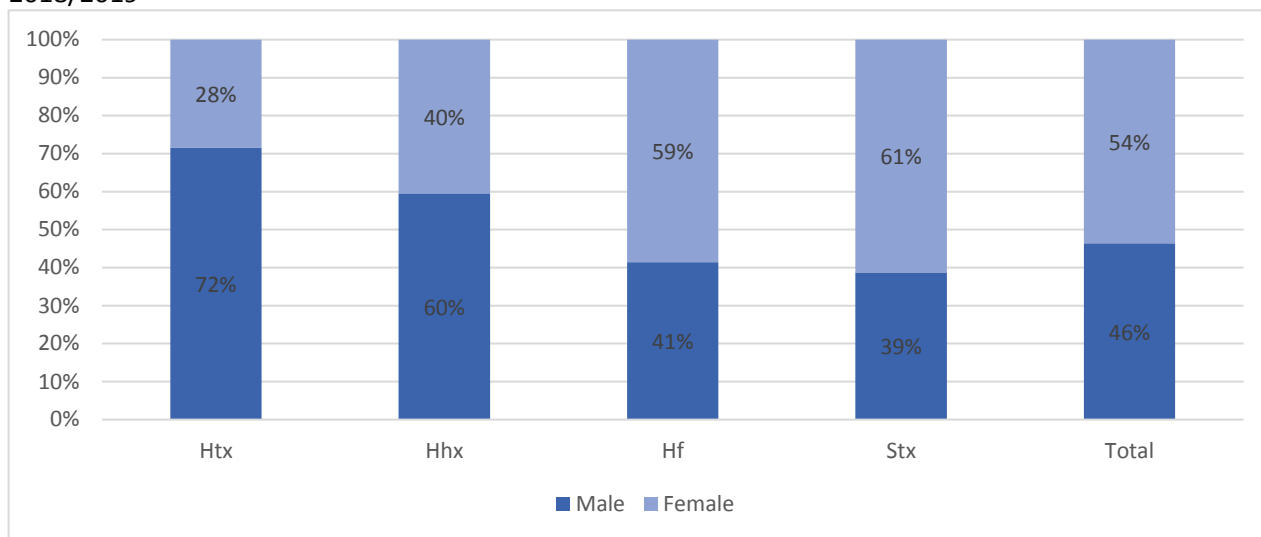


N.B. The 'General Well-being' indicator is an overall indicator of 29 questions. The average ranges from 1 to 5, where 1 represents the least possible well-being, and 5 represent the best possible well-being. The report shows an average score of the students' average. Source: Ministry of Children and Education.

### General upper secondary education

General upper secondary education in Denmark comprises four different programmes. A majority of male students choose programmes containing a more technical (htx) and commercial profile (hhx) whereas female students tend to choose programmes that have a broader common profile containing for instance more foreign languages (stx and hf).

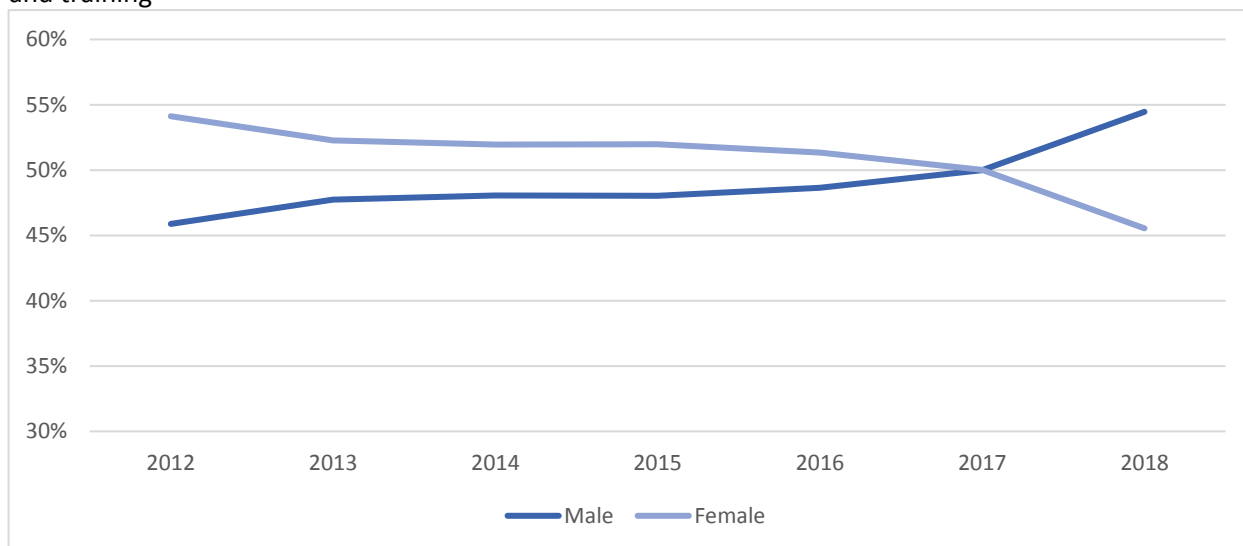
Figure 8. The male-female ratio of the 4 programmes in the general upper secondary education in 2018/2019



Source: Ministry of Children and Education.

### Vocational Education and Training (VET)

Figure 9. Proportion of males and females who have completed the main course of vocational education and training



N.B. Only students who completed the main course (VET) is included in the figure.  
Source: Ministry of Children and Education.

**Table 3. Academic staff by gender**

	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
<b>Level</b>	Women %	Women %	Women %	Women %	Women %	Women %
<b>Professor</b>	18,4%	18,8%	19,8%	20,9%	22,2%	23,0%
<b>Associate Professor</b>	30,6%	31,7%	32,6%	32,9%	33,3%	33,9%
<b>Assistant Professor</b>	42,3%	42,5%	41,9%	42,4%	41,3%	39,8%
<b>Postdoc</b>	39,7%	38,3%	38,2%	40,2%	40,0%	42,2%
<b>Total</b>	31,5%	31,9%	32,4%	33,2%	33,6%	34,3%

**Table 4. Success rates for applicants to the Independent Research Fund Denmark**

<b>Independent Research Fund Denmark (DFF)</b>	<b>Main Applicant</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
<b>Success rates for number of applicants</b>	Women	18	11	14	13	17	17
	Men	20	16	15	14	17	18
<b>Success rates for amounts applied for</b>	Women	14	7	9	8	13	14
	Men	17	13	11	10	14	15

**Table 5. Human Trafficking**

**Table 5. Human Trafficking**

<b>Female victims of trafficking 2015-2019</b>	<b>Number</b>		<b>Number</b>
<b>disaggregated by age and nationality</b>			
<b>Over 18</b>			
<b>Nigeria</b>	222	<b>Brazil</b>	1
<b>Thailand</b>	35	<b>Zambia</b>	1
<b>Romania</b>	8	<b>Russia</b>	1
<b>Uganda</b>	7	<b>Bulgaria</b>	1
<b>Kenya</b>	5	<b>Ethiopia</b>	1
<b>Congo</b>	3	<b>Burundi</b>	1
<b>Cameroun</b>	2	<b>Sudan</b>	1
<b>Albania</b>	2	<b>Nicaragua</b>	1
<b>Vietnam</b>	2	<b>Tanzania</b>	1
<b>China</b>	2	<b>Egypt</b>	1
<b>Poland</b>	2	<b>Colombia</b>	1

Sierra Leone	2	Eritrea	1
Ghana	2	Afghanistan	1
Ukraine	2	Mali	1
Syria	1	Bosnia	1
Serbia	1	Kirgistan	1
Bangladesh	1	Macedonia	1
Guinea	1	Dominican Republic	1
Somalia	1		
<b>Total</b>			<b>319</b>
<b>Under 18</b>			
Nigeria	4	Kenya	1
Serbia	2	Ethiopia	1
Somalia	1		
<b>Total</b>			<b>9</b>
<b>Total</b>			
<b>Total</b>			<b>328</b>

**Table 6.**

Female victims of trafficking 2015-2019 disaggregated by age and exploitation	Number
Over 18	<b>319</b>
Sexual exploitation	295
N/A	7
Forced labour	5
Criminal actions	4
Other	4
Sexual expl. and forced labour	4
Under 18	<b>9</b>
Sexual exploitation	7
Other	2
<b>Total</b>	<b>328</b>

**Table 7.**

<b>Female victims of trafficking 2015-2019 disaggregated by age, exploitation and nationality</b>	<b>Number</b>
<b>Over 18</b>	<b>319</b>
<b>Criminal actions</b>	<b>4</b>
Romania	2
Somalia	1
Syria	1
<b>Forced labour</b>	<b>5</b>
Ethiopia	1
Kenya	2
Nicaragua	1
Poland	1
<b>N/A</b>	<b>7</b>
Bosnia	1
Cameroun	1
Congo	2
Mali	1
Sierra Leone	1
Thailand	1
<b>Other</b>	<b>4</b>
China	1
Nigeria	1
Serbia	1
Thailand	1
<b>Sexual expl and forced labour</b>	<b>4</b>
Afghanistan	1
Nigeria	2
Thailand	1
<b>Sexual exploitation</b>	<b>295</b>
Albania	2
Bangladesh	1
Brazil	1



<b>Bulgaria</b>	1
<b>Burundi</b>	1
<b>Cameroun</b>	1
<b>China</b>	1
<b>Colombia</b>	1
<b>Congo</b>	1
<b>Dominican Republic</b>	1
<b>Egypt</b>	1
<b>Eritrea</b>	1
<b>Ghana</b>	2
<b>Guinea</b>	1
<b>Kenya</b>	3
<b>Kirgisistan</b>	1
<b>Macedonia</b>	1
<b>Nigeria</b>	219
<b>Poland</b>	1
<b>Romania</b>	6
<b>Russia</b>	1
<b>Sierra Leone</b>	1
<b>Sudan</b>	1
<b>Tanzania</b>	1
<b>Thailand</b>	32
<b>Uganda</b>	7
<b>Ukraine</b>	2
<b>Vietnam</b>	2
<b>Zambia</b>	1
<b><u>Under 18</u></b>	<b>9</b>
<b>Other</b>	<b>2</b>
<b>Serbia</b>	<b>2</b>
<b>Sexual exploitation</b>	<b>7</b>
<b>Ethiopia</b>	<b>1</b>
<b>Kenya</b>	<b>1</b>
<b>Nigeria</b>	<b>4</b>

Somalia	1
<b>Hoved total</b>	<b>328</b>

## Greenland

**Table 8. Number of students actively enrolled in vocational education 2003-2018**

	2015	2016	2017	2018
<b>Men</b>	582	560	549	559
<b>Women</b>	515	537	521	526

**Table 9. Number of students actively enrolled in higher education 2003-2018 by degree level**

		2015	2016	2017	2018
<b>Academy profession</b>	<b>Men</b>	37	40	41	53
	<b>Women</b>	61	58	65	72
<b>University bachelor</b>	<b>Men</b>	59	61	69	62
	<b>Women</b>	111	106	101	132
<b>Professional bachelors</b>	<b>Men</b>	113	101	91	99
	<b>Women</b>	391	355	355	374
<b>Master</b>	<b>Men</b>	22	19	21	26
	<b>Women</b>	44	60	69	75

## Faroe Islands Statistical Data

The Faroe Islands do not have statistics disaggregated by sex, age, disability, ethnicity, national minority status and nationality, but only disaggregated on sex, age and nationality.

Table 10. Distribution by gender in Government<sup>3</sup>

The Faroese Executive	Total	Women	Women in %
<b>2019</b>	7	1	14%
<b>2015</b>	8	4	50%

**Table 11. Distribution by gender in Government Commissions and Boards 2020<sup>4</sup>**

Governmental Ministries	Women in %	Men in %
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<sup>3</sup> Source: Council of Gender Equality

<sup>4</sup> Source: Prime Minister's Office

<b>Prime Minister`s Office</b>	40	60
<b>Ministry of Social Affairs</b>	47,5	52.5
<b>Ministry of Fisheries</b>	26	74
<b>Ministry of Finance</b>	33	67
<b>Ministry of Health</b>	43,5	56,5
<b>Ministry of Foreign Affairs and Culture</b>	41	59
<b>Ministry of Environment, Industry and Trade</b>	34	66
<b>Total</b>	37	63

**Table 12. Gender Distribution in the Faroese Public School System 2019/20 <sup>[1]</sup>**

<b>Class level</b>	<b>Girls</b>	<b>Boys</b>	<b>Girls % of total</b>
<b>1</b>	321	346	48,1
<b>2</b>	318	339	48,4
<b>3</b>	347	355	49,4
<b>4</b>	312	356	46,7
<b>5</b>	349	374	48,3
<b>6</b>	375	342	52,3
<b>7</b>	350	359	49,4
<b>8</b>	362	410	46,9
<b>9</b>	382	385	49,8
<b>10</b>	198	260	43,2
<b>Total</b>	3314	3526	48,5

<sup>[1]</sup> Source: Statistics Faroe Islands

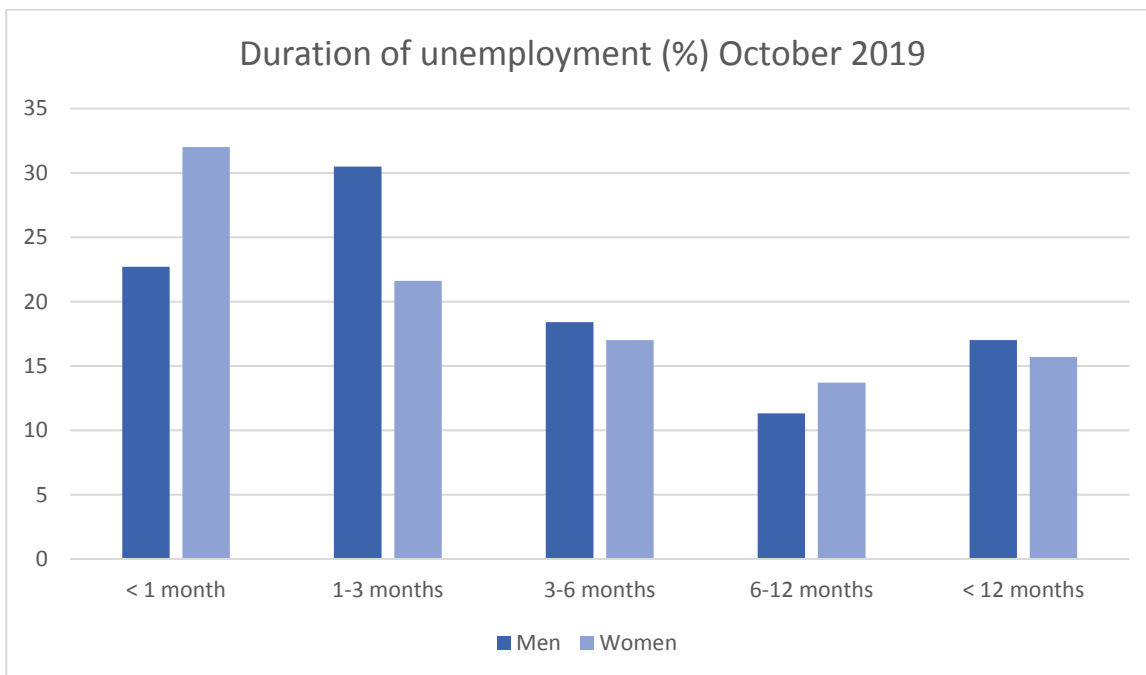
**Table 13. Secondary Education Sep 2019 - by Gender** <sup>[2]</sup>

	Girls	Boys	Total	Girls % of total
<b>Students</b>	1145	668	1813	<b>63%</b>

**Table 14. Higher Education – by Gender and Place of Education** <sup>[3]</sup>

	2015/16				2016/17			
	Women	Women in %	Men	Total	Women	Women in %	Men	Total
<b>Faroes</b>	502	52%	471	973	539	53%	484	1023
<b>Abroad</b>	837	57%	622	1459	773	58%	564	1337
<b>Total</b>	1339	55%	1093	2432	1312	56%	1048	2360

**Figure 10. Duration of unemployment**<sup>5</sup>



<sup>5</sup> Source: Statistics Faroe Islands

**Table 15. Total Wages payments in 2019** (Of the total wages paid in 2019, 37% were paid to women) <sup>6</sup>

<b>Wage payments 2019 (DKK 1,000)</b>	<b>Men</b>	<b>Women</b>	<b>Total</b>	<b>Women in %</b>
<b>Agriculture</b>	16.745	8.425	25.169	32.6%
<b>Fisheries</b>	1.060.682	17.169	1.077.852	1.0%
<b>Fish farming</b>	306.763	125.251	432.014	26.5%
<b>Natural resources</b>	54.947	2.326	57.273	3.8%
<b>Fish productions</b>	268.895	146.651	415.545	35.7%
<b>Shipyard, smithy</b>	312.510	19.569	332.079	6.5%
<b>Other industry</b>	216.113	72.810	288.923	24.8%
<b>Construction</b>	875.126	55.711	930.837	5.7%
<b>Energy production</b>	66.513	11.796	78.309	14.7%
<b>Commerce and maintenance</b>	541.720	337.593	879.313	38.9%
<b>Hotels and restaurants</b>	70.616	93.409	164.025	56.3%
<b>Maritime transport</b>	398.962	53.606	452.567	12.5%
<b>Other transport</b>	273.024	89.291	362.315	24.3%
<b>Post and telecommunication</b>	99.325	39.522	138.847	29.2%
<b>Finance and insurance</b>	168.929	186.680	355.609	51.1.3%
<b>Commercial services</b>	299.566	112.963	412.529	27.6%
<b>Domestic services</b>	49.679	55.931	105.610	53.5%
<b>Government</b>	1.078.964	2.229.700	3.308.664	46.2%
<b>Municipal and other institutions</b>	154.325	135.720	290.044	65.9%
<b>Education</b>	365.164	727.346	1.092.510	55.1%
<b>Health and social services</b>	311.158	392.769	703.927	79.1%
<b>Organisations, culture etc,</b>	248.317	973.866	1.222.183	38.5%

<sup>6</sup> Source: Statistics Faroe Islands

<b>Undisclosed</b>	151.227	84.352	235.579	50.6%
<b>Total</b>	6.317.076	3.746.438	10.063.514	37%

**Table 16. Average wage 2018 (DKK 1,000)<sup>7</sup>**

	<b>Men</b>	<b>Women</b>	<b>Total average</b>	<b>Wage difference</b>
<b>Agriculture</b>	395	362	384	9.2%
<b>Fisheries</b>	976	367	955	166.2%
<b>Fish farming</b>	517	361	464	43.2%
<b>Natural resources</b>	601	344	581	74.6%
<b>Fish productions</b>	433	300	373	44.4%
<b>Boat building</b>	425	297	414	43.1%
<b>Other industry</b>	428	306	389	39.9%
<b>Construction</b>	418	366	415	14.2%
<b>Energy production</b>	493	416	480	18.4%
<b>Commerce and maintenance</b>	395	250	323	58.4%
<b>Hotels and restaurants</b>	289	233	254	24.0%
<b>Maritime transport</b>	571	333	527	71.4%
<b>Other transport</b>	534	376	484	42.3%
<b>Post and telecommunication</b>	465	357	427	30.3%
<b>Finance and insurance</b>	624	425	503	46.9%
<b>Commercial services</b>	573	410	516	39.9%
<b>Domestic services</b>	415	319	357	30.1%

<sup>7</sup> Source: Statistics Faroe Islands.

The figures include Faroese citizens aged 16 to 74 years who receive wages over the pay-as-you-earn tax system, including those who have at least a monthly wage, as well as those on leave because of childbirth or illness. Since payment to sailors in particular tend to vary, employees are included if they receive no salary for one or two months provided that they receive a salary again the following month. To prevent double counting, workers are grouped by the industry where the biggest payment originated each respective month. These rules have been applied in order to comply in the best possible way with the rules of ILO and hence to be comparable with data from other countries.

<b>Government</b>	549	425	483	29.3%
<b>Municipal and other institutions</b>	421	317	346	33.0%
<b>Education</b>	499	423	454	18.1%
<b>Health and social services</b>	528	348	373	51.6%
<b>Organisations. culture etc.</b>	436	372	410	17.2%
<b>Undisclosed</b>	1058	443	875	138.9%
<b>Total</b>	514	337	429	52.3%

**Table 17. Population 2015-2019<sup>8</sup>**

	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
<b>Male</b>	25.113	25.378	25.698	26.015	26.534
<b>Female</b>	23.504	23.743	24.112	24.466	24.802
<b>Total</b>	48.617	49.121	49.810	50.481	51.336
<b>Female in %</b>	48,3	48,3	48,4	48,5	48,3

**Table 18. Average Life Expectancy**

	<b>2012/2013</b>	<b>2015/2016</b>	<b>2017/2018</b>
<b>Male</b>	79.0	79.9	80,5
<b>Female</b>	83.8	84.3	84,7
<b>Average</b>	81,4	82,0	82,3

**Table 19. Free HPV-vaccinations (to girls from 2016, to both girls and boys from 2019)**

<b>Age</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>Total</b>
<b>0-11</b>	4	3	4	5	16
<b>Girls</b>				4	
<b>Boys</b>				1	
<b>12-20</b>	119	286	563	888	1856
<b>Girls</b>				647	
<b>Boys</b>				241	

<sup>8</sup> Source: Statistics Faroe Islands

<b>21-65</b>	5	7	13	13	25
<b>Women</b>				12	
<b>Men</b>				1	
<b>Total</b>	128	296	580	906	1910

**Table 20. Number of abortions the last five years**

	<b>Total</b>	<b>For every 1.000 born alive</b>
<b>2018</b>	25	37
<b>2017</b>	19	29
<b>2016</b>	26	39
<b>2015</b>	21	35
<b>2014</b>	30	47