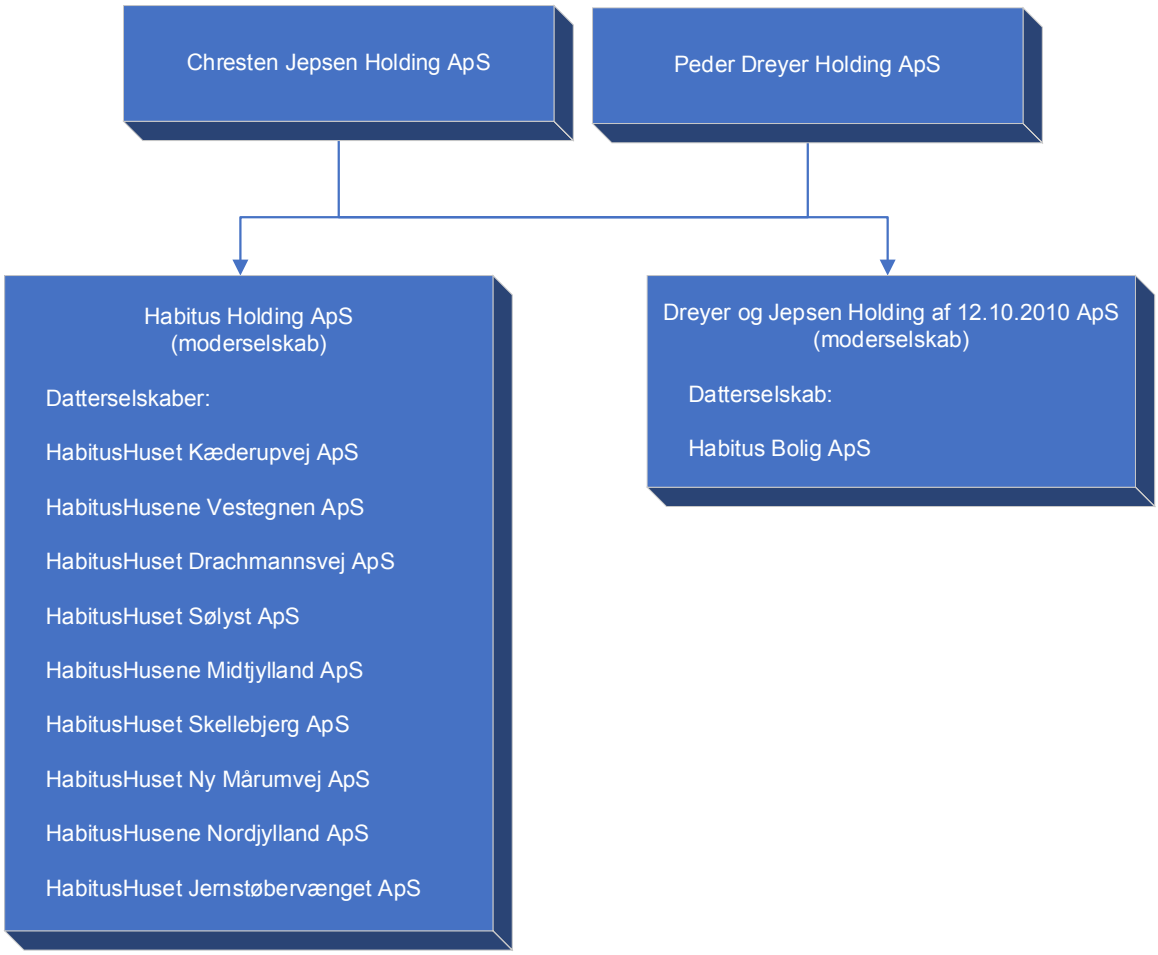Organisationen Habitus