

Personen ønsker at være anonym (Finanstilsynet kender personens identitet).

Jeg har med interesse læst, at tilsynet søger synspunkter i forhold til generelle corporate governance spørgsmål. Der er opstillet to spørgsmål:

- Er der behov for andre corporate governance-tiltag i den finansielle sektor? Hvis ja, hvilke? Ja - skift til, at hver bank/pensionsselskab skal tegne en forsikring der dækker bestyrelse og ledelse.  
Stop alle de reguleringer der ikke er til gavn for andre end de jurister og økonomer der ansættes i kontrol funktionerne. Det er ikke til gavn for nogen, bremser mulig forretningsudvikling fordi det binder alle udviklingsressourcer til lovregularingsopgaver, og det giver ekstra omkostninger til kunderne.  
Stop at det er staten der i sidste ende skal garantere sektoren - Det vil give en helt anden ledelse, og gøre "kollektivet" fri. Finanssektoren vil dermed ligestilles med den øvrige private sektor, hvilket måske også vi give et helt andet syn på at en bank er et A/S - og dermed sat i verden for at tjene penge til aktionærerne. Det bliver mere "ærligt" på den måde.
- Er det muligt, at styrke virksomhedernes governance med andre tiltag end regulatoriske? Hvis ja, hvilke?  
Nej - der vil altid være brodne kar, og uanset hvor mange regler der stilles op, vil der være områder man ikke får dækket af. Vi har brug for et mere aktivt tilsyn, der kan vejlede og være med til at sikre sund udvikling, fremfor at komme som revisorer med den løftede pegefinger i 11 time inden boet skal gøres op. Tilsynets ansatte skal være "gamle rotter" fra faget, de ved hvor de skal lede, hvad de skal lede efter og hvordan. Dermed sikres et retvisende billede af sektoren.

Jeg har arbejdet i branchen siden 1981 - dvs. har været med fra de første bankkrak i 80'erne til nu. Jeg har set hvordan sektoren har ændret sig markant i den tid, indenfor alle områder.

Ingen tvivl om at forandring er nødvendigt, og jeg er bestemt tilhænger af udvikling. Hvad der dog underer mig er det skift i kompetencer der er sket i perioden, et skift, jeg oplever som en af kerneudfordringerne i branchen. Tidligere tiders "ordentlighed" er afløst af share holder value - og da vi ikke i vores velfærdsstat kan tåle at nogen lider tab, hvis/når det går galt, har vi sikret at alle i meget stort omfang er garanteret af fællesskabt. I realiteten er det derfor stort set uden konsekvens for ledelsen at køre en bank/pensionsselskab i sæk. "ingen kvaler, naboen betaler". Det er dybt usundt, - og utænkeligt i alle andre brancher.

Tidligere var det "normalen" at den øverste ledelse havde faguddannelse, og at den øverste ledelse havde "gået hele vejen" om man så kan sige. Bankuddannelsen var grundig, præget af ordentlighed og respekt for rådgivning om spørgsmål, der har stor indflydelse på kundernes muligheder og liv. Med afsæt i en meget grundig grunduddannelse blev man enten "all round filial" medarbejder, eller man specialiserede sig indenfor forskellige emner som fx. kredit, pension, erhverv. Naturligvis var der også akademikere ansat i hovedkontorsfunktioner, som fx. jurister og økonomer der stod for datidens compliance og økonomi/regnskab. Men det var ikke dem der fik det sidste ord.

Fordelingen var måske 80/20 da jeg begyndte i branchen, dvs. 80 % faguddannede og 20 % akademikere. I dag er min påstand, at det er omvendt, det er mere reglen end undtagelsen at møde bankledelse rødder fra en bankfilial, og brancheuddannelsen. Der ledes gennem power point, på baggrund af enorme mængde dataanalyser, med afsæt i enten en universitetsuddannelse eller en CBS grad. Ikke at der er noget galt med disse uddannelser, vi har brug for dem, udfordringen i forhold til ledelse af en bank/pensionsselskab er dog, at virkeligheden som regel ikke passer ind i teorierne. Det betyder, at den sunde fornuft ikke længere fylder, og der ikke længere er samme føeling med hvad der sker på "gulvet". Viden om kerneforretningen opnået gennem egen erfaring, er derfor ikke længere tilstede blandt ledegrupperne. Jagten på indtjeningen til aktionærerne har taget førerpladsen, hvilket betyder at banker/pensionsselskaber ikke længere er rådgivere - idag er de sælgere med hårde KPI'ere og skarp opfølgning. Sådan er virkeligheden for et A/S - vi bryder os blot ikke om det når det er en bank - det er meget få der accepterer at penge er en vare der har en pris, på lige fod med brødet hos bageren. Derfor min tanke om forsikring fremfor tilsyn og regningen til fællesskabet.

## Fit & Proper-reglerne og klimarelaterede finansielle risici

Hør<sup>ingssvar</sup> til Finanstilsynets diskussionspapir af 22.maj 2017

Vi vil gerne takke for muligheden for at komme med synspunkter i forhold til Finanstilsynets diskussionspapir omkring Fit & Proper-reglerne. Det er positivt at der åbnes bredt op for synspunkter i forhold til en videreudvikling af det relevante tilsyn. Vores hovedsynspunkt er uændret i forhold til vort brev til Erhvervsministeren af 4. januar 2017, at lovgivning om klimarelaterede risici bør implementeres med tilstrækkeligt tilsyn i Danmark.

### Generel baggrund

Baggrunden for vores synspunkter er vores erfaringer fra de seneste fire års arbejde med at rejse pensionsopsparereres bekymring for, at pensionskasser og -selskaber ikke tilstrækkeligt tog hensyn til klimarelaterede risici i forvaltningen af deres pensionsopsparing.

Da Finanstilsynets diskussionspapir flere steder refererer til britisk regulering har vi spurgt advokater hos ClientEarth's Londonkontor om baggrundsinformation. ClientEarth har en generel juridisk interesse i klimaregulering herunder hvordan dette adresseres i finansiel regulering. Information fra et internt arbejdsdokument fra ClientEarth har informeret nogle af synspunkterne udtrykt i dette hør<sup>ingssvar</sup>. ClientEarth har en interesse i udviklingen på dette område i Europa, som relevante anledninger viser sig.

Vi har desuden forespurgt hos Sarah Barker fra det australske advokatfirma MinterEllison, da hun er kendt som en global juridisk kapacitet i forhold til juridisk ansvar i forbindelse med klimarelaterede finansielle risici. Vi vedlægger en række juridiske notater, som MinterEllison har offentliggjort i denne forbindelse.

Globalt kan meget af det nuværende arbejde med klimarelaterede finansielle risici føres tilbage til en rapport, der blev udgivet i 2011 af aktører i Londons finansmiljø. I rapporten sammenlignes klimarelaterede finansielle risici (dengang kaldet "kulstofbøbelen") med dot.com-bøbelen omkring 2000 og kreditbøbelen omkring 2008:

"In the past decade investors have suffered considerable value destruction following the mispricing exhibited in the dot.com boom and the more recent credit crunch. The carbon bubble could be equally serious for institutional investors – including pension beneficiaries – and the value lost would be permanent."<sup>1</sup>

Denne rapport fra 2011 har givet anledning til meget forskelligartet aktivitet siden fra kreativt kunstneriske divestmentkampagner, der refererer til rapportens data, men ikke dens anbefalinger til tilsynsmyndigheder, til højtkvalificeret finansielt analysearbejde som de

<sup>1</sup> Leaton, James: *Unburnable Carbon – Are the world's financial markets carrying a carbon bubble?* Rapport CarbonTracker Initiative 2011. <http://www.carbontracker.org/wp-content/uploads/2014/09/Unburnable-Carbon-Full-rev2-1.pdf> tilgået. 30.6.17

netop offentliggjorde TCFD anbefalinger<sup>2</sup>. Det har dog endnu ikke givet anledning til internationalt orienteret videnskabelig forskning inden for det erhvervsøkonomiske felt finansiering.<sup>3</sup> Dette er så påfaldende, at tidsskriftet Climatic Change, hvis redaktør prof. Michael Oppenheimer også var en koordinerende lead author for den nyeste statusrapport fra FNs klimapanel, for nyligt har publiceret forskning herom<sup>4</sup>.

## 1. Overordnede synspunkter

**1. Virksomhedens ansvar ift. klimarelaterede finansielle risici bør placeres eksplisit.**  
Det er vort klare synspunkt, at ansvaret for klimarelaterede finansielle risici bør fremgå udtrykkeligt og eksplisit af en opdateret dansk fit&proper-regelsæt, for alle typer af finansielle virksomheder. Vi ser dette som en naturlig erhvervsmæssig implementering af Regeringens politik om, at Danmark nationalt skal bidrage til indfrielse af den ambitiøse målsætning i Klimaftalen fra Paris.

**2. Scenarieanalyse kan benyttes i forbindelse med klimarelaterede finansielle risici.**  
Uagtet hvilken politisk holdning man måtte have til klimavidenskaben, divestmentkampanjer eller brændselsfrie energiteknologiers evne til kommersielt at udkonkurrere brændselsbaserede, så kan klimarelaterede finansielle risici fagligt benyttes som et muligt scenarium i evaluering af eksisterende og evt. reviderede fit&proper-regler. Et sådant scenario kunne fx være at der 2022 sker en væsentlig realisering af klimarelaterede finansielle risici i den globale finansielle sektor.<sup>5</sup>

Rimeligvis må det være et kriterie for velfungerende fit&proper-regler, at de forebygger, at et sådant scenario påvirker danskerne og det danske finansielle system negativt. Dette kan evt. også betyde – hvis man mener, at det at have et ansvar indebærer, at et ansvar skal kunne gøres gældende – at det skal sikres at et ansvar skal kunne placeres, hvis der alligevel indtræder negativ påvirkning af danskerne og det danske finansielle system, som følge af, at ansvaret ift. klimarelaterede finansielle risici ikke er blevet løftet.

## 2. Synspunkter om klimarelaterede finansielle risici i forhold til enkeltafsnit i diskussionpapiret

### 2.2 Detaljeret kortlægning af kompetencer og ansvar ift. klimarelaterede finansielle risici

(jf. diskussionspapirets afsnit 2.2). Tommelfingerreglen: "Det der bliver målt bliver gjort" må formodes at gælde her som i så mange andre sammenhænge. At få kortlagt hvilke ansvarsområder, der findes i forhold til forskellige risici herunder navnlig klimarelaterede finansielle risici må formodes at styrke fokus på at disse bliver håndteret.

Hvor ansvaret for klimarelaterede finansielle risici bør beskrives udtrykkeligt i en kortlægning af ansvaret og det bør sikres at den, der har dette ansvar, har relevante kvalifikationer til behandle klimarelaterede finansielle risici inden for sin risikohåndteringsfaglighed. Det kan her bemærkes at for fx forsikringsselskaber påvirker

<sup>2</sup> <https://www.fsb-tcfd.org/publications/final-recommendations-report/> tilgået 30.6.17

<sup>3</sup> I den danske litteratur findes denne artikel: Jensen, Lars N. (2015): "Bør der regnes på strandede aktiver? Betydningen af et begrænset carbonbudget for værdien af kul-, olie- og gasselskaber", *Finans/Invest* (5)2015 p. 30-37

<sup>4</sup> Diaz-Rainey, I., Robertson, B. & Wilson, C.: "Stranded research? Leading finance journals are silent on climate change" *Climatic Change* (2017) 143: 243. doi:10.1007/s10584-017-1985-1

<sup>5</sup> Den tekniske supplementsrapport fra TCFD konkretiserer brugen af scenarier yderligere. <https://www.fsb-tcfd.org/publications/final-technical-supplement/> tilgået 30.6.17

klimarelaterede finansielle risici påvirker både aktiv- og passivside. Der bør være et samlet ansvar for behandlingen af klimarelaterede risici på både aktiv- og passivside. Såfremt der benyttes forskellige antagelser på aktiv og passivside må kortlægningen vise, hvem der har ansvar for at der benyttes et forsigtighedsprincip i disse antagelser.

Det kan evt. overvejes om kompetencegivende efteruddannelsesforløb kan være relevante i denne sammenhæng, hvor også kursusbeskrivelser kan hjælpe med at definere hvilket kompetenceniveau der forventes for at varetage ansvaret med klimarelaterede finansielle risici.

(jf. diskussionspapirets afsnit 2.3) Ud fra de britiske erfaringer kan det synes relevant allerede på interviewstadiet at forholde sig til opmærksomheden på klimarelaterede finansielle risici.

(jf. diskussionspapirets afsnit 2.5) Det kan endvidende synes relevant at føre løbende tilsyn med at tidlige godkendte personer fastholder deres fit&proper-niveau i forhold til klimarelaterede finansielle risici, som det kendes fra andre ansvarsfyldte erhverv som fx piloter.

## 2.7 Ansvar i forbindelse med klimarelaterede finansielle risici

(jf. diskussionspapirets afsnit 2.7)

I den globale juridiske debat om klimarelaterede finansielle risici citeres Graeme Samuel den tidlige leder af the Australian Competition and Consumer Commission af og til for at skulle have sagt: 'Nothing focuses the mind like the spectre of personal liability'

Nogle vil muligvis mene, at diskussionspapiret rummer en selvmodsigelse, når der skrives at risikoen for strafansvar vil gøre det vanskeligt at tiltrække kvalificerede ledelsesmedlemmer, i hvert fald hvis der med kvalificeret menes en person som samvittighedsfuldt og kompetent sikrer at virksomheden håndterer sine klimarelaterede finansielle risici. Hvis personer, der ikke har til hensigt at samvittighedsfuldt og kompetent at håndtere sådanne risici måtte vælge at søge til mindre regulerede brancher, hvor der er mindre mulighed for at påføre skade på danskernes penge og det danske finansielle system, så må dette vel anses for ønskværdigt ud fra et samfundsmæssigt perspektiv.

Hvis man som et fiktivt eksempel forestillede sig, at en bestyrelsesformand på en generalforsamling i sin beretning udtrykkeligt sagde: "Loven kræver, at vi som bestyrelse har pligt til at passe på jeres penge. Vi traf dog på det første bestyrelsesmøde efter vi blev valgt en beslutning om at ignorere den lovgivning. Som konsekvens af den beslutning er jeres penge nu væk." I dette tilfælde vil en almindelig retsintuition sige, at det bør være muligt at gøre et ansvar gældende.

Retspraksis synes dog at indikere, at domstolene inden for den gældende regulering har ganske svært ved at skelne mellem et uheldigt udfald inden for en almindeligt fornuftigt udfaldsrum (som næppe bør føre til sanktion) og beslutninger, der indebærer udfaldsrum der rummer uansvarligt negative udfald (som måske nærmere bør føre til sanktion). Det kan derfor synes relevant at arbejde videre i retning af objektive kvantitative kriterier, der kan hjælpe domstolene med at identificere de sidstnævnte typer tilfælde. Måske kunne det indebære at reguleringen skulle angive et signifikansniveau i en identificeret relevant statistisk test på virksomheden data skal tolkes som et bevis ud over enhver rimelig tvivl. En sådan regulering kunne evt. kalibreres på sager fra dotcombøllen og kreditbøllen, og fremadrettet indikere den acceptable risiko i forhold til klimarelaterede finansielle risici. Politisk bør en sådan kalibrering reflektere Regeringens politik om, at Danmark nationalt skal bidrage til indfrielse af den ambitiøse målsætning i Klimaftalen fra Paris.

## **2.1 Medlemsindflydelse og kompetencer i ledelsen**

(jf. diskussionspapirets afsnit 2.1) "Bør medlemmernes indflydelse udøves gennem et repræsentantskab?" er et spørgsmål tilsynet stiller. Hvis alternativet er direkte medlems-indflydelse på en generalforsamling er svaret nej.

Generelt er det et stort problem, at danskerne ikke interesserer sig nok for deres pension. Hvis den begrænsede interesse der er derefter skal via et repræsentantskab vil det gøre signalerne til ledelserne fra medlemmerne endnu svagere. Hvis en direkte dialog med medlemmerne opleves som ubehagelig af ledelsen kan det jo netop være udtryk for at den har haft elementer af det group think, som tilsynet ellers (jf. diskussionspapirets afsnit 2.5) foreslår at løse med antropologer, adfærdspsykologer eller lignende. Disse udmærkede fagligheder har imidlertid ikke hånden på kogepladen som medlemmerne har. Der findes eksempler på medlemsejede både forsynings- og forsikringsselskaber, hvor medlemsindflydelsen og -kontrollen via repræsentantskaber er blevet så svag, at betegnelsen "herreløse penge" er passende, og hvor der som følge heraf synes at have fundet værdidestruktion sted.

Det kan ikke udelukkende at en ufovuseret værdidestruerende ledelse, hvis en sådan måtte findes, vil have lettere ved at sove i fred, hvis den på en retorik om kompetence via et repræsentantskab undgår kritiske spørgsmål fra medlemmerne. At der kan være behov for at styrke myndighedernes tilsyn bør ikke være et argument for at svække medlemmernes tilsyn, tværtimod.

Det er vigtigt at udtrykkeligt sikre kompetencer i forhold til klimarelaterede finansielle risici som en nødvendig faglig kompetence blandt de økonomisk faglige bestyrelsesmedlemmer. Medlemsvalgte bestyrelsesmedlemmer kan supplere økonomisk faglige bestyrelses-medlemmer i forhold moral, sund fornuft, ejerforankring og bredere samfundsinteresser.

## **2.8 Corporate governance generelt**

(jf. diskussionspapirets afsnit 2.8) For at undgå misforståelser er det væsentligt at påpege at klimarelaterede finansielle risici hører hjemme inden for betragtninger om det risikojusterede afkast. Det er således separat fra de ESG-spørgsmål som blandt andet reguleres af UN Guiding Principles on Business and Human Rights, Direktivet om ikke-finansiel rapportering, ÅRL §99a mv. De klimarelaterede finansielle risici kan dog mindskes ved at sikre at ejede selskaber ikke benytter kontanter til at bygge ny infrastruktur til udvinding og transport af fossile brændsler. Nogle har det synspunkt at aktivt ejerskab kan stoppe en sådan brug af ejernes kontanter.

Jf. afsnittet ovenfor om medlemsindflydelse gør et stærkt medlems-/ejerdemokrati med direkte medlemsindflydende på en generalforsamling (dvs. ikke via et repræsentantskab) et andet tiltag til at styrke virksomhedens governance end et regulatorisk tiltag. Det har vist sig også at kunne nå visse resultater, når det gælder klimarelaterede finansielle risici.

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Hvis relevant står vi gerne til rådighed for yderligere dialog i forhold til ovennævnte. Ellers er det vort håb, at disse betragtninger i sig selv kan bidrage til at sikre, at finansielle virksomheder ledes af tilstrækkeligt egnede og hæderlige personer, også når det gælder håndteringen af klimarelaterede finansielle risici.

Med venlig hilsen

Thomas Meinert Larsen, talsmand AnsvarligFremidt  
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# Bank of England eyeballs the financial sector on climate risk

22 June 2017

*Sarah Barker (Special Counsel, Melbourne) and Maged Girgis (Partner, Sydney) analyse the impact of recent regulatory developments on climate change risk management and disclosure for Australian financial services sector participants.*

## 2017 – a step-change in climate risk integration and disclosure?

Even before we have reached its mid-point, 2017 is shaping up as a watershed year for the management and disclosure of financial risks associated with climate change. The first 6 months of this year have seen the following significant developments:

- In January, the World Economic Forum's annual *Global Risks Report* rated four risks associated with climate change ('extreme weather events', 'man-made environmental disasters', 'natural disasters and 'a failure of climate change mitigation and adaptation') within the top 10 risks to the global economy (see [here](#)).
- In February, the Australian Prudential Regulation Authority (**APRA**) signalled a significant shift in its position on the relevance of climate change risk to the financial sector. In a speech entitled '*Australia's New Horizon: Climate Change Challenges & Prudential Risk*', APRA Board Member Geoff Summerhayes made clear that all APRA-regulated entities must recognise that climate change has evolved from a 'non-financial' issue to one that presents foreseeable and material financial risks. Moreover, Mr Summerhayes emphasised that a failure to do so may expose directors of asset owners, asset managers, banks and insurers to a claim they have breached their duties (see our Alert [here](#)).
- In March, the world's largest investor, BlackRock (with assets under management of US\$5.1 trillion) issued its 2017-2018 Engagement Priorities - including **climate risk disclosure** in accordance with the Recommendations of the G20 Financial Stability Board's Bloomberg Taskforce on Climate-related Financial Disclosures(draft recommendations [here](#), with the final recommendations to be presented to the G20 Summit in Hamburg, Germany in July). This was followed by specific guidance on BlackRock's intended engagement with investee companies on climate risk, including a clear warning that it will vote against management – and the re-election of directors - if they fail to constructively engage with this issue (see our Alert [here](#)).
- In April, the Australian Senate Economics References Committee issued its report of the Inquiry into Carbon Risk Disclosure in Australia ('*Carbon Risk: A Burning Issue*'). The report included strong recommendations that both the Australian Securities & Investments Commission and ASX provide further guidance to corporations and their directors on the disclosure of the financial risks associated with climate change ([here](#)).
- In May, the majority of shareholders in the world's largest listed energy corporation, ExxonMobil, voted *against management* to instead support a resolution requiring the company to assess and disclose the risk to its financial performance and prospects associated with climate change (see for example the Proxy Vote Bulletin issued by BlackRock [here](#)).
- And now, in June, the Bank of England Prudential Regulation Authority has released a document entitled '*The Bank of England Response to Climate Change*' ([here](#)).

While each of these developments are significant in their own right, the report issued by the Bank of England Prudential Regulation Authority in June is particularly noteworthy.

### **Bank of England Prudential Regulation Authority announces examination of banking sector climate risk exposures**

Following its seminal report into the Impact of Climate Change on the Insurance Sector in September 2015 ([here](#)), the Bank of England Prudential Regulation Authority has now served notice of its intention to examine the impacts of climate change on *all* financial sector participants, and to financial stability more broadly. In a report entitled '*The Bank of England Response to Climate Change*' (the Report) the Bank emphasized two primary channels by which climate change may impact upon monetary and financial stability:

- **Physical risks** – climate and weather-related events, such as droughts, floods and storms, and sea-level rise. This includes both the direct impacts of such events, and secondary consequences such as the disruption of global supply chains. The Bank warned that these impacts may undermine financial stability, both directly and indirectly – from higher insurance claims, portfolio losses, sentiment shocks and defaults on loans, through to system-wide impacts such as economic disruption, lower productivity, and increasing sovereign default risk.
- **Economic transition risks** - are the financial risks which can result from the process of adjustment towards a lower-carbon economy. The Bank cautioned that changes in climate policy, technology or market sentiment could prompt a reassessment of the value of a large range of assets, and indeed cause sharp changes in valuations (or 'stranded assets'). The speed at which such re-pricing occurs is uncertain but could impact on financial stability via changes to the value of investment portfolios or bank balance sheets through reduced collateral values, or by affecting business models of borrowers. The financial risk from an abrupt transition to a lower-carbon economy may increase if portfolios are not aligned with climate targets. The Bank warned that this implies 'the reallocation of tens of trillions of dollars of investments'.

The Report also noted the Bank's continued monitoring of a second-order risk – that of **litigation** arising from the failure to effectively manage these physical and economic transition risks.

The Report articulated the Bank's dual-track response to these risks:

- first, by firm-level research and engagement in the insurance and banking sectors; and
- second, by working to enhance financial system resilience by supporting an orderly market transition to a low carbon economy. In doing so, the Bank is giving specific emphasis to the Recommendations of the Michael Bloomberg-led taskforce of the G20 Financial Stability Board: the Taskforce on Climate-related Financial Disclosures (above).

### **How do the cautions from the Bank of England's report resonate in Australia?**

The Bank of England's report contains prescient warnings for Australian financial sector participants.

First, 'stranded asset' risk exposure is particularly relevant to an economy whose stock exchange is dominated by companies in the mining, energy and financial services sectors. This was brought into sharp focus by a recent report by S&P Dow Jones, *Barometer of Financial Markets' Carbon Efficiency* ([here](#)), that rated the ASX50 as having the greatest stranded asset risk exposure of any major international share index. This comes at a time when Australian banks are already facing pressure on their long-term credit ratings, with agency concerns over the susceptibility of their credit profiles to adverse shock.

Secondly, the Bank of England's report follows an explicit statement of expectation by our own prudential regulator, APRA, that the integration and disclosure of the financial risks associated with climate change is necessary to discharge the duty of due care and diligence by directors of financial services corporations (above).

For these reasons alone, any corporation in the Australian financial services sector should consider the Bank of England's report as part of its broader analysis of climate risks on its financial performance and prospects.

## **So what to do? Leading international expertise and next steps**

So what do these developments mean for the corporate governance, risk management and disclosure in the Australian financial services sector?

In short, it is now beyond doubt that climate change cannot be consigned to a corporate compliance, public relations or 'niche social interest' silo. Its impact on balance sheet items and forward-looking risk and strategy must be reconsidered, in an integrated manner, in the light of contemporary economic realities. This is critical not only for directors, who sign-off on both financial accounts and narrative managerial statements, but accounting and risk advisors.

MinterEllison has been at the forefront of thought leadership in this area and is unique amongst its peers in viewing climate change through a corporations and securities law lens (rather than an 'environmental' lens), for a number of years. Insights from investment market partners, and our work with institutions ranging from the Bank of England and European Union to the UNEP Financial Initiative have provided our financial services clients with tools to efficiently integrate climate risk management into corporate governance and strategy. It is expertise that we would be pleased to share as you consider the practical implications of these developments for your organisation's corporate governance and risk management.

Please do not hesitate to contact Sarah Barker (Special Counsel, Corporate, Melbourne) or Maged Girgis (Partner, Financial Services, Sydney) (below) if we can assist.



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## Why is APRA's position on climate change risk all over the papers? And how should we respond?

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As has been heavily covered in the financial press, there has been a significant shift in APRA's position on the relevance of climate change risk to the financial sector. In a recent keynote speech to the Insurance Council of Australia entitled '*Australia's New Horizon: Climate Change Challenges & Prudential Risk*', Mr Geoff Summerhayes (Executive Board Member of APRA) stated:

- APRA-regulated entities can no longer treat climate change as 'non-financial' issue, or one that will only crystallise in the distant future. Associated risks extend far beyond the physical (ecological) realm to economic transition risks (regulatory, technological and societal). Many of these risks are financial in nature, foreseeable and material – and are actionable now by Australian banks, insurers, asset owners and asset managers.
- In dealing with these risks, '*scenario planning is the new normal*'. Markets and investors increasingly expect corporations to apply a sophisticated and robust approach to modelling of the potential impacts of climate-related risks under different scenarios, and over different time horizons. This includes the sub-2°C transition scenario around which the Paris Agreement (ratified by Australia in November 2016) is anchored. The Recommendations of the G20 Financial Stability Board's Taskforce on Climate-related Financial Disclosures (**TCFD**), released on 14 December 2016, provide clear guidance in this regard.
- A failure to proactively govern the financial risks associated with climate change, now, can present significant litigation exposures for corporations and their directors.

### Implications and next steps

Mr Summerhayes' statement is the first by an Australian corporate or prudential regulator to clearly position climate change as a material financial risk. But whilst it may signal a significant shift in domestic prudential practice, in reality it merely more closely aligns our regulatory environment with that of other corporate or prudential regulators, treasuries and stock exchanges around the world.

For a number of years, MinterEllison has been at the forefront of thought leadership in this area and is unique amongst our commercial law peers in viewing the risks associated with climate change as a corporate and securities law (rather than 'environmental') issue. MinterEllison has extensively advised clients institutions from the Bank of England and European Union to the UNEP Financial Initiative across the financial services sector on integrating climate risk management into corporate governance and strategy. It is expertise that we would be pleased to share as you consider the practical implications of this shift in APRA policy for your organisation's corporate governance and risk management.

The full transcript of Mr Summerhayes' speech is available [here](#). You will also find below links to a selection of the Alerts that MinterEllison has published on corporate governance issues associated with climate risk in recent years.

(a) Institutional Investment, Corporate Governance and Climate Change: What Is a

**Trustee To Do? (available [here](#))**

- (b) From 'ethical' crusade to financial mainstream: is climate change reaching a tipping point for institutional investors? ([here](#))
- (c) Climate change beyond property damage: Prudential Regulation Authority Report emphasises applied risks for the insurance sector ([here](#))
- (d) A new COP on the beat – heightened expectations for corporate sustainability governance and disclosure ([here](#))
- (e) Straining at the Floodgates – International Developments in Climate Risk Disclosure & Litigation ([here](#))

We have also prepared a briefing paper on APRA's new approach to climate risk governance that you may find useful to circulate to your board and executives. We would be pleased to provide that briefing paper upon your request. Please do not hesitate to contact us if we can assist.



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# MinterEllison

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## Institutional investment, corporate governance and climate change: what is a trustee to do?

27 January 2015

Recent publicity surrounding the exclusion or divestiture of stocks in carbon-intensive industries shows that leading investors are reviewing the financial risks (and opportunities) associated with climate change. However, with debate on climate change often pitched around ideological poles, many superannuation fund trustees are struggling to translate these developments into prudent governance practice, consistent with their statutory and general law duties. This article looks beyond the political debate to consider what recent developments on climate change mean for the legal obligations of fund trustees, and the implications for boardroom practice. In doing so, they note that focus on the outcomes of investment (or divestment) decisions may have obscured the key legal issue – that of diligent process.

### Change is occurring, in two contexts: science and economics

#### Institutional stakeholder viewpoint

The relationship between climate change issues and financial wealth continues to rapidly, and radically, evolve.

Historically, climate change was often regarded as an ethical issue for investors – a 'non-financial environmental externality' that was secondary to, and largely inconsistent with, the investment imperative to maximise financial returns.

Over the past decade, more funds have applied an integrated Environmental, Social and Governance (ESG) approach in which 'responsible' investment practices have been applied to generate both positive external outcomes and benchmark financial returns.

More recently, however, the financial risks and opportunities presented by climate change have become a mainstream issue for the investment community. Debates over 'stranded asset' exposures (eg the IMF, OECD, WorldBank) and asset divestitures play out in the financial press. Recognised economic and financial institutions warn of the significant economic consequences of climate change. And, globally, we are witnessing a surge in political and regulatory interventions in an attempt to deal with climate change and the resulting community concerns.

These developments illustrate that, increasingly, market stakeholders view the financial risks (and opportunities) associated with climate change as extending beyond its potential physical impacts, to encompass market, reputational and legal issues, such as:

- community and reputational risk which can quickly and significantly affect investment value (take for example, the speed and impact of the anti-coal seam gas campaign in NSW)
- litigation against investee companies for first or third party damage (eg. damage to third parties due to a firm's failure to adapt to climate change risks, or damage to company itself via shareholder derivative action due to cost/loss of value from the failure to adapt)
- new laws or policy developments that may result in rapid re-pricing of assets (eg. intergovernmental agreements on emissions restrictions)
- closure or restriction of markets (eg. Chinese Government's tariff on Australian thermal and coking coal (later revoked upon settlement of the FTA))

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- technology quickly developing towards lower carbon emissions (eg. developments in battery storage technology, rapid uptake of distributed energy solutions – particularly in emerging markets, rapid uptake of electric vehicles)
- relative cost competitiveness between fossil and renewable energy sources
- oil and gas price fluctuations (eg. high prices impacting on the relative cost competitiveness of alternatives such as electric vehicles, low prices reducing the viability of capex on unconventional fossil fuel reserves such as oil tar sands, shale fracking)
- inaccurate business modelling of medium to long term projects (eg. unrealistically low internal price on carbon)
- maladaptive short-term strategies, ie. investments that may deliver short-term economic gains but exacerbate vulnerability to potential climate change related issues in the medium-long term (eg. locking in capital-intensive infrastructure in a carbon-intensive business, ignoring 'stranded asset' risks)
- exploiting opportunities to increase market value across asset classes (eg. active engagement with investee companies around climate change exposures and strategies, recognition of market value perceptions around energy-efficiency for real estate / infrastructure, lower costs of capital and insurance).

Many of these factors are driven by evolving societal, governmental and market perceptions which go beyond the potential physical impacts of climate change. However, irrespective of their source, these factors present both material financial risks and opportunities, which must be actively considered in the pursuit of wealth-based interests.

#### **Developments in governance law**

The last few years have also seen the legislature, regulators and the courts hold directors and trustees to higher standards of professionalism and pro-activity to satisfy their duties of due care, skill and diligence.

The *Superannuation Industry Supervision Act* now holds trustees to the standard of the 'prudent superannuation trustee' rather than merely the 'ordinary prudent person'. Further, APRA, ASIC and the ASX continue to revise their guidance on expected standards of governance. Finally, findings against directors in cases such as Centro and James Hardie have reinforced the courts' view that 'due care and diligence' requires directors to be both informed and engaged, and to actively monitor corporate implementation of strategic plans and policies.

Together, these developments have the potential to significantly impact the way in which trustees and their directors approach the governance of their funds. Regardless of a trustee's personal, moral or ideological views on the reality of climate change, it simply cannot ignore the financial risks associated with the issue discussed above.

But does this mean that a trustee is now duty-bound to ensure that asset valuations consider these financial risks? Are they already reflected in market price valuations? Are the relevant risks measurable with sufficient certainty? Should funds exit from investments in exposed sectors, or is that an over-reaction? What does it mean for competing pressures around risk tolerance, value growth, dividend yield, liquidity and diversification? When is it 'material'? And is it really an issue for trustee boards at all, or one that should be left for their consultants and investment managers?

#### **What do these developments mean for trustees in practice?**

##### **Fiduciary duties**

In short, the sharp evolution in the relationship between climate change and financial wealth suggests that, as with any material financial risk, an inactive, reactive or passive approach to its governance may be inadequate to discharge a trustee's duties of due care and diligence in pursuit of the best interests of fund beneficiaries.

It is the process of information gathering and deliberation that is critical to satisfying the duty of due care and diligence. The decision that results from that process, to divest or not to divest, or to exclude or not to exclude, is not the determinative issue. Rather, the relevant inquiry is whether, in their oversight of fund performance against its objectives, a trustee is appropriately informed and engaged with relevant risks and opportunities, has sought expert advice where appropriate, has applied independent judgment to the matters at hand, and has constructively evaluated the strategic consequences of

material issues using methodologies and assumptions that are appropriate for their forward-looking purpose.

So what does this mean in the context of climate change issues and the fossil fuel divestiture debate? It is not to say that trustees are duty-bound to decarbonise their portfolios, or that environmental sustainability must be universally prioritised. Nor does it suggest that trustees of 'open' funds must reconsider the nature of their fund beneficiaries' collective 'best interests' and extend them to incorporate external, ethical, moral or ideological goals. But it does mean that boards must actively engage with the impact of these financial risks and opportunities on their portfolios.

On the one hand, a knee-jerk, blanket directive to exclude mining, resource or utility companies from the investment universe may fall short of minimum standards of diligence. On the other, so may a governance approach that is entrenched in the denial or ignorance of the financial risks and opportunities associated with climate change, or a 'strategic management' approach that such risks do not require action without regulatory direction.

In practice, there is simply no substitute for trustee engagement with and evaluation of any economic or strategic issues that may materially affect the performance of their fund. As demonstrated by recent developments, climate change is increasingly becoming one such issue.

#### **Misleading disclosure and reporting**

Risks or opportunities associated with climate change also present challenges for disclosure and reporting obligations. Trustees must ensure that their investment practices continue to accurately reflect the fund's stated beliefs, objectives and public commitments.

There is a growing disconnect between ideological commitments to 'sustainability' and the investment strategies required to implement them. Over-statement of the 'responsible' characteristics of an investment option or policy, or ineffectual policy implementation, may expose the trustee and directors to claims that they have misled their fund beneficiaries or the market.

Trustees are required to consider not only whether their Statement of Investment Beliefs recognises the risks or opportunities of climate change, but also how these beliefs are implemented. Are they reflected in investment policies, strategies, mandates, incentive structures and practices? What performance metrics are applied, measured and evaluated? And how does management, and in turn the board, monitor processes and performance on point?

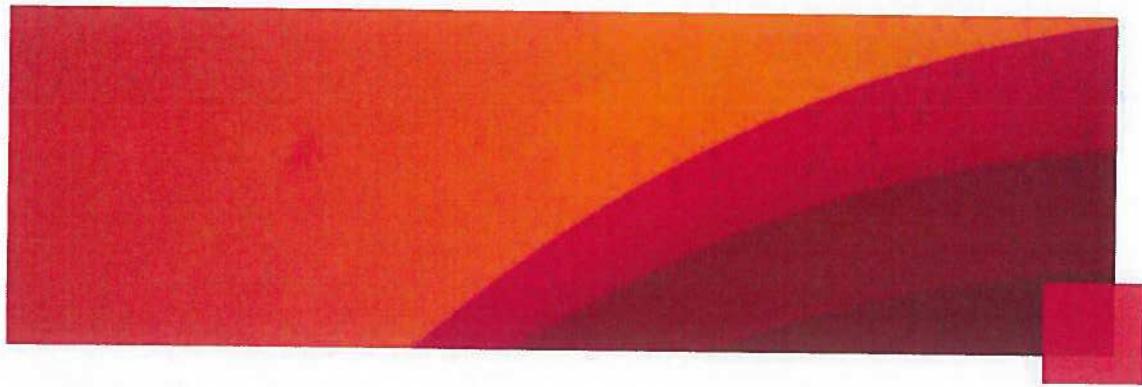
#### **A starting point for diligent governance**

Many trustees are overwhelmed by the scale and complexity of the governance challenge at hand. To simplify the process, a number of preliminary questions can be asked. The following list is not intended to cover all aspects of risk under the trustee and directors' duties and related obligations, or as a replacement for legal advice in a particular context. However, trustees may find it useful as a ready reference.

- Have your trustee board, General Counsel and Company Secretary received specific training on their statutory and fiduciary duties in the light of recent legislative updates and Court decisions?
- Do your trustee board, General Counsel, CIO, asset/fund managers, analysts and consultants receive up-to-date, specific and appropriately-qualified briefings on the financial risks associated with climate change?
- Has a review been conducted on current portfolio exposures to climate change risks including emissions profiles and stranded asset risks?
- Does your Statement of Investment Beliefs include a recognition of financial risks or opportunities associated with climate change? How are those Investment Beliefs, or any other public commitments around environmental sustainability, implemented? How are they reflected in investment policies, mandates, incentive structures and practices? What hedging options are available? What are the different implications across fixed income, equities and direct ownership asset classes? What valuation and performance metrics are applied, measured and evaluated? And how does the board monitor processes and performance on point?

- What does your trustees' Directors' & Officers' Insurance policy cover, and exclude, in the context of governance failures around climate change risks and opportunities?

Author(s) **Maged Girgis, Sarah Barker**



## From 'ethical crusade' to financial mainstream – is climate change reaching a tipping point for institutional investors?

22 JUNE 2015

*Sarah Barker (Special Counsel, Melbourne) and Maged Girgis (Partner, Sydney) report on international developments that are raising the bar on climate change investment risk management.*

### Fossil fuel exclusions and financial best interests

The issue of 'fossil fuel divestiture' continues to noisily occupy column space in the financial press. Confined by word limits, the debate on point is often simplistic and polar – presented as a binary choice between maximising financial returns, and the environmental ethics of investing in sectors with a significant carbon footprint (primarily through the combustion of fossil fuels).

Consistent with the binary positioning of the debate, the divestment or exclusion of fossil fuel-related assets by institutional investors has largely been explained by reference to 'moral' or 'ethical' grounds. For philanthropic foundations and private endowments (such as the high-profile Rockefeller Foundation), and faith-based or educational institutions (such as the Uniting Church in Australia, Stanford and Oxford Universities) – a decision whether to divest or otherwise can be relatively straightforward, as the interests of their stakeholders are more readily ascertainable. In contrast, open industry, retail and corporate funds and retail investment houses would have difficulty substantiating an 'ethically-based' divestment or exclusion in the absence of a clear mandate in the fund's governing rules or direction from the member corpus, as this may conflict with obligations to prioritise financial interests.

The potential conflict has been steadily eroded in recent times, with the recognition of the material financial risks (and opportunities) associated with climate change. Leading mainstream brokers and advisers such as Citi, Towers Watson, HSBC and Mercer have published reports recognising the risk of fossil fuel asset 'stranding' due to shifts in emissions regulation and renewables technologies. Industry funds including HESTA (\$29 billion under management – see [here](#)) and Local Government Super (\$7.4 billion under management – see [here](#)) have announced policies to negatively screen investments in thermal coal (and, for LGS, other 'high carbon sensitive' activities such as tar sands mining and coal-fired electricity generators) based on the best *financial* interests of members. However, no retail or sovereign wealth funds have followed suit. Until now.

Last week, the world's largest sovereign wealth fund, the US\$902 billion Norwegian Government Pension Fund Global, announced that it would divest or exclude investments in companies 'who

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*themselves or through other operations [that] they control base 30% or more of their activities on coal, and/or derive 30% of their revenues from coal* (see [here](#)). Similarly, French insurance giant AXA announced that it would exclude '*mining companies deriving over 50% of their turnover from coal mining and electric utilities deriving over 50% of their energy from thermal coal plants*' (see [here](#)). These exclusions policies represent a significant inflection point in the 'fossil fuel divestiture' debate, with both funds making an express link between climate change and their *financial risk/returns*.

## Beyond 'divestiture' – new norms of engagement

The examples set by AXA and the Norwegians do not mean that, overnight, funds should adopt a herd mentality to divest or exclude assets in carbon-intensive industries. Any such knee-jerk reaction would itself be inconsistent with trustees' fiduciary duties. Such a complex issue demands diligent consideration of both portfolio impacts and treatments (from asset allocations to sectoral tilts, engagement, hedging and beyond). Many institutional investors have in fact determined, upon due deliberation, that it is *not* in their beneficiaries' best financial interests to divest from or exclude fossil fuel assets. Often, funds prefer to keep 'a seat at the table', and engage with investee companies on the relevant commercial risks and opportunities.

However, a decision to 'engage' cannot be seen as a passive strategy. The bar on 'active ownership' by mainstream investors is being raised, with leading funds have been increasing pressure on both investee companies and asset managers to proactively manage climate change risks. For example:

- In the current northern hemisphere reporting season, asset owners are engaging with portfolio companies on the topic of climate change at unprecedented rates. More and more, general corporate assurances around 'sustainability', and plans to incrementally reduce operational emissions, are failing to satisfy investor demands. A proactive, substantive approach to climate risk governance is increasingly required – with evidence that its implications for medium-long term strategy have been duly considered and meaningfully disclosed. It is important to remember that this is not just from 'ethical' shareholder activists, but also from mainstream institutional investors whose concerns remain squarely centred on risk and return. In April and May, special shareholder resolutions were passed at the AGMs of oil giants Shell, BP and Statoil requiring them to stress test their forward strategies against potential climate change futures endorsed by the International Energy Agency. Notably, these resolutions were passed with a resounding majority of 98.3, 99.8 and 99.9% of the shareholder vote, respectively. In each case, less than 3.5% of votes were withheld.
- In the United States, a letter co-signed by more than 60 large institutional investors (representing USD1.9 trillion in assets under management) has been sent to the Chair and Commissioners of the Securities & Exchange Commission (SEC) (see [here](#)). The letter expresses concern that '*oil and gas companies are not disclosing sufficient information*' about '*carbon asset risks*'<sup>1</sup> in their statutory filings with the SEC and requests the SEC to address these deficiencies in direct correspondence with the filing companies.
- In addition to the divestiture actions discussed above, in recent months two of the world's largest institutional investors, the Norwegian sovereign wealth fund and US\$305 billion Californian pension fund CalPERS, have announced statements of expectation for portfolio companies

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<sup>1</sup> These risks include, but are not limited to, the risk of capital expenditures on high cost 'unconventional' oil and gas projects, increasing global regulation of carbon emissions, and the possibility of reduced global demand for oil in the medium term.

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(Norway) and external investment managers (CalPERS) on the integration of climate change issues into standard financial risk assessment processes.

## Conclusion

There is significant momentum behind the recognition of the financial risks and opportunities associated with climate change over current investment horizons. This momentum is not driven only by 'ethical' shareholder groups but also by leading mainstream institutions who are proactively engaging with these associated valuation, risk management and disclosure issues. Arguably, this represents a tipping point that trustees would be ill-advised to ignore.

*June 2015*



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# Alert – Climate change beyond property damage: Prudential Regulation Authority report emphasises applied risks for the insurance sector

11 November 2015

The recent Bank of England Prudential Regulation Authority's report, 'Implications of Climate Change for the Insurance Sector', highlights two categories of risk that have received little attention to date – but which have significant potential implications for investment and general underwriting activities.

There has been significant commentary in the financial press about the Bank of England Prudential Regulatory Authority (**PRA**)'s report on *The Impact of Climate Change on the UK Insurance Sector (Report)*, launched by Bank Governor Mark Carney at Lloyds of London on 29 September.

The Report represents a strong warning by the UK's prudential regulator on the significant potential impacts of climate change on both the investment and general underwriting activities of insurers, and on the stability of the financial system more broadly. Whilst it purports to provide 'an initial risk assessment' for the UK US\$2 trillion financial services sector, its implications are likely to resonate across what is a globalised industry.

## Beyond the physical

The Report identifies three broad channels of systemic risk for the insurance sector associated with climate change – **physical risks**, **transition risks** and **liability risks** – which it warns '*present a substantial challenge to the business model of insurers*'.<sup>1</sup>

The majority of the analysis focuses on the physical risks, which the PRA classifies as '*first-order risks which arise from weather-related events, such as floods and storms. They comprise impacts directly resulting from such events, such as damage to property, and also those that may arise indirectly through subsequent events, such as disruption of global supply chains or resource scarcity*.

<sup>2</sup>' Such physical risks tend to be well-understood by Australian general insurers, who face regular underwriting exposures from extreme weather events such as bushfires, floods and storms.

The other risk channels identified in the Report – transition and liability risks – reflect the rapid evolution of climate change into a significant financial risk, with systemic impacts across the global economy far beyond direct physical damage. These risks are extremely significant for both investment and general underwriting activities. However, they have received little attention within the Australian insurance sector to date. So what are these 'under-considered' risks, and what are their key implications for Australian institutions?

## Transition Risks

The PRA classifies financial 'transition' risks as those which could arise from the global economy's inexorable transformation to a lower-carbon norm. The Report notes:

<sup>1</sup> PRA Report, page 5.

<sup>2</sup> PRA Report, page 4.

*The Intergovernmental Panel on Climate Change (IPCC) estimates that maintaining a greater than 66% probability of keeping human-induced warming within the globally agreed goal of 2°C would require total global carbon emissions from 2011 onwards to be less than around 1,000 GtCO<sub>2</sub>. Keeping within this '2°C carbon budget' would require a significant shift in the trajectory of carbon emissions – at current rates, the entire budget would be fully used within the next 25 years.<sup>3</sup>*

The Report explains that the transition risks for insurance firms primarily relate to 'stranded assets' in their investment portfolios – '*the potential re-pricing of carbon-intensive financial assets, and the speed at which any such re-pricing might occur.*' Such assets include the equities and bonds of both '*firms that may be impacted directly by regulatory limits on their ability to produce or use fossil fuels, ([including] coal, oil and gas extraction companies, and conventional utilities)*', and those with energy-intensive operations that may be significantly impacted by any increase in energy costs (including those in the '*chemicals, forestry and paper, metals and mining, construction and industrial production*' sectors).<sup>4</sup>

It is important to note that the portfolio transition risks identified in the Report are conceptually distinct from those arising from recent high-profile 'fossil fuel divestment' campaigns. The latter campaigns have prompted many faith-based, educational and private endowments to exclude investments in companies with carbon-intensive operations or outputs from their portfolios – based primarily on ethical, environmental grounds. In contrast, the Bank of England analyses the risks associated with climate change through a singularly economic lens, emphasising the need to manage the portfolio risks of a potentially rapid re-pricing of carbon-intensive assets. The PRA's approach echoes that increasingly adopted by leading international institutions, such as the Norwegian sovereign wealth fund, French insurance giant AXA and superannuation funds such as HESTA, LGS, Calprs and Calstrs, who have all recently committed to divesting from carbon-intensive equities on squarely financial grounds.

The economic risks (and opportunities) associated with climate change continue to rapidly – and radically – evolve. Many corporations and their investor asset owners still struggle to conceive climate change as a material financial issue, rather than a non-financial environmental externality. The PRA Report provides an unequivocal message that a failure to respond to the dynamic financial risk landscape presents a serious risk to their firms. It reflects the view that a proactive, substantive approach to climate risk governance is increasingly required – with evidence that its implications for medium-long term strategy have been duly considered and meaningfully disclosed. And it goes even further – to suggest that a failure to do so is potentially actionable.

### **Liability risks**

The last risk channel identified in the Bank of England's Report is that of **liability risks**, in the form of increased liability exposure under third-party liability policies such as professional indemnity and directors' and officers' insurance. Such risks '*arise from [third] parties who have suffered loss and damage from the physical or transition risks from climate change seeking to recover losses from others [the insured] who they believe may have been responsible.*<sup>5</sup>

This category of risk has received the least attention in the weeks following the release of the Bank's Report. It may, however, prove to be the most significant, given its low profile within the Australian insurance industry to date.

The Report identifies the potential for third-party liability claims against insured entities in three broad categories:

- a. **failure to mitigate** – claims alleging that '*insured parties are responsible for the physical impacts of climate change, for example through emissions of greenhouse gases, and therefore can be held directly liable for loss or damage to third parties*';
- b. **failure to adapt** – claims alleging that '*insured parties have not sufficiently accounted for climate change risk factors in their acts, omissions or decision-making. In principle, this could apply to a range of climate change-related risk factors, not just those from physical risks such as storms and*

<sup>3</sup> PRA Report, page 7.

<sup>4</sup> PRA Report, page 7.

<sup>5</sup> PRA Report, page 57.

*floods, but the governance of economic or financial issues that are material to corporate risk or return.'* The PRA emphasises that such claims may be formulated under prevailing corporate and/or tort laws;

- c. **failure to disclose or comply** – claims alleging that insured parties '*have not sufficiently disclosed information relevant to climate change, have done so in a manner that is misleading, or have otherwise not complied with climate change-related legislation or regulation.*' The Report suggests that this may be 'one of the quickest' categories of claim to evolve.<sup>6</sup> This has indeed been borne out in international regulatory activity following the publication of the PRA's report. Perhaps most significantly, in November 2015 the New York Attorney-General announced that it was investigating whether a number of corporations in the energy and resources sector had made misleading disclosures concerning climate change risks and their potential impacts on the companies' businesses. These investigations have led to settlements (under an Assurance of Discontinuance) being reached with at least one corporation listed on the NYSE, under which the corporation agreed to modify its disclosures going forwards.

The Report concludes that:

*'The PRA views legal liability risks from climate change as an area that may evolve adversely; firms are encouraged to consider all aspects of this risk and be forward-looking in their approach.'*<sup>7</sup>

### Further action

Minter Ellison has been at the forefront of thought leadership on climate change liability risks. Our cross-divisional reports on fiduciary liability exposures for inaction on risks associated with climate change (such as *Institutional investment, corporate governance and climate change: what is a trustee to do?*; *From 'ethical' crusade to financial mainstream: is climate change reaching a tipping point for institutional investors?*; and *The first class action salvo? Breach of duty claim filed against fiduciary trustees of coal company pension fund*) have been nationally and internationally recognised. We would be delighted to share these leading publications with you upon request.

A full copy of the Bank of England's Report is available [here](#). For further analysis of the technical aspects of the report and its particular ramifications for the Australian financial services and insurance sector, please contact [Sarah Barker](#).

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<sup>6</sup> PRA Report, page 59.

<sup>7</sup> PRA Report, page 64.

# MitteREllison

“MitteREllison” is a term I coined to describe the process of “mitigating” or “reducing” the effects of the “Ellison effect” on the results of a regression analysis. The Ellison effect refers to the tendency of certain variables to have a disproportionately large impact on the results of a regression analysis, often leading to biased and inaccurate estimates. MitteREllison is a process of identifying and addressing these variables, in order to produce more accurate and reliable results.

The Ellison effect can occur for a variety of reasons, such as multicollinearity, omitted variable bias, or specification error. It can also occur due to the presence of outliers or influential observations. MitteREllison involves a systematic approach to identifying and addressing these issues, in order to produce more accurate and reliable results.

One common method for addressing the Ellison effect is to use a technique called “variable selection”. This involves identifying the most important variables in the model, and then removing the less important ones. This can help to reduce the impact of the Ellison effect, by reducing the number of variables that are having a disproportionate impact on the results.

Another method for addressing the Ellison effect is to use a technique called “regression diagnostics”. This involves checking the assumptions of the regression model, and then making adjustments if necessary. This can help to identify any issues that may be contributing to the Ellison effect, and then address them.

Finally, MitteREllison can involve the use of more advanced statistical techniques, such as “Bayesian regression” or “lasso regression”. These techniques can help to identify the most important variables in the model, and then remove the less important ones, in order to produce more accurate and reliable results.

In conclusion, the Ellison effect is a significant issue in regression analysis, and MitteREllison is a process for addressing it. By identifying and addressing the variables that are having a disproportionate impact on the results, we can produce more accurate and reliable results. This is important for any analysis that relies on regression models, such as economic forecasting, social science research, and business intelligence.

# A new COP on the beat – heightened expectations for corporate sustainability governance and disclosure

June 2016

**Sarah Barker** (Special Counsel, Melbourne) and **Maged Girgis** (Partner, Sydney) examine international developments that are raising the bar on corporate governance, and disclosure of, risks and opportunities associated with climate change.

## Background – economic and regulatory evolution

You may have noticed a subtle change in the emphasis of your morning coffee read. The financial press has begun to devote serious column space to the issue of 'climate change'. So why this mainstream interest on what was, historically, an issue consigned to the 'environmental fringe'?

In short, leading market stakeholders have begun to recognise that issues associated with climate change present significant economic and financial risks (and opportunities) over both long- and shorter-term investment horizons, which cannot be ignored.

Such risks and opportunities arise not only from the physical impacts of climate change (which include an increase in extreme weather events, and 'gradual onset' impacts such as the increase in global average temperatures, rising sea levels due to water expansion and ice melt, and alteration of regional precipitation patterns), but associated regulatory, technological and societal responses.

This was recently underscored by the World Economic Forum in its *2016 Global Risks Report*, in which '*A failure of climate change mitigation and adaptation*' was rated as having *the top impact* of all current risks to the global economy.

The Paris Agreement settled at the Conference of Parties (**COP**) on 12 December 2015 has been recognised as a strong signal of the direction of market travel. The significance of that Agreement should not be underestimated. It represents a commitment by the Governments of 196 signatory countries to a goal of limiting the '*increase in the global average temperature to well below 2 °C above pre-industrial levels*' and to pursue '*efforts to limit the temperature increase to 1.5 °C above pre-industrial levels*'. And, perhaps most significantly, a commitment by those governments to shift the global economy to an emissions platform of *net zero* by the middle of this century.

In order to meet the Paris goals, each country will need to significantly reduce its 'business as usual' emissions and the global economy, which has been heavily reliant on fossil fuel combustion since the industrial revolution, will need to transform, at scale and with speed.<sup>1</sup> The impacts are likely to be felt across all asset classes and industrial sectors, but in particular by carbon-intensive industries.

As a result, the corporate regulatory landscape – from reporting regulations to litigation trends - is now shifting to keep up with these developments. So what exactly does this suggest for corporate governance and disclosure in Australia?

## Policy & regulatory reform – corporate disclosure

Historically, the inherent uncertainty in the scope, distribution and timing of the future impacts of climate change have led many corporations to disclose relevant risks via broad, high level or boilerplate

<sup>1</sup> See for example European Commission, COM(2016) 110 Final, Brussels 3 February 2016.

language. Such disclosures are rarely decision-useful for investors, and are increasingly recognised as potentially presenting a misleading picture of a company's financial position.

To this end, regulators and private litigants have begun to demand that climate change-related disclosures are both specific to the performance indicator on which they may impact, and to account for uncertainty via stress-testing across the range of plausible climate futures.

Internationally, regulators are increasingly issuing specific (and often binding) guidance on the disclosures. For example:

- On 1 April 2016, the Taskforce on Climate-Related Financial Disclosure (Chaired by Michael Bloomberg) released its *Phase I Report and Public Consultation*. The Taskforce has been tasked by the G20 Financial Stability Board to assess what constitutes effective and efficient disclosure of climate-related issues, to:
  - (a) support informed investment credit and insurance-underwriting decisions about reporting companies; and
  - (b) enable a variety of stakeholders to understand the concentration of carbon-related assets in the financial sector and the financial system's exposure to climate –related risk.
- The Phase I Report specifically identifies the need for disclosures pertaining to the near-, medium- and long-term impacts of climate-related financial risks by all actors in the investment supply chain, from corporations to asset owners. The Taskforce is due to provide its final report by the end of 2016. Whilst its recommendations are 'voluntary', they are likely to set a baseline for international disclosure expectations;
- From 1 January 2016, under the French *Energy & Ecology Transition Law*<sup>2</sup>, all French asset managers, insurers and pension funds must report on how they integrate 'environmental, social and governance' (ESG) issues into their investment processes. The French Treasury's *Implementation Decree* prescribes the information that must be included in that report – including:
  - engagement policies (and assessment of their implementation) and methodologies applied in the companies' analysis of climate risk and its results; and
  - specific information regarding the projected impacts of (amongst other things):
    - changes in the availability and price of natural resources and the consistency of their exploitation with climate and environmental goals;
    - the coherence of capital expenditure issues with low carbon strategies, and in particular for actors involved in the development of fossil fuel resources, the underlying hypothesis supporting such expenditures;
    - any policy risk related to the implementation of domestic and international climate targets; and
    - measures of past, current or future greenhouse gas emissions directly or indirectly associated with emitters included in the investment portfolio, including the way the measure is used for risk analysis;<sup>3</sup> and
- In October 2015, the World Federation of Exchanges (the peak association of international stock exchanges, of which the ASX is a member) issued its *Model Guidance on Reporting ESG Information to Investors – A Voluntary Tool for Stock Exchanges to Guide Issuers*. The Guidance identifies 34 ESG metrics that should be included in reports of listed entities as material drivers of financial performance. These include 10 metrics that are directly referable to issues associated with climate change, including direct and indirect GHG emissions and carbon intensity (emissions relative to revenue). More than 20 of the Federation's 64 international exchanges have already incorporated the Model Guidance into their exchange rules.

These international regulatory developments do not of course comprise 'the law' in Australia. However, they certainly indicate the direction of travel of our own governance and disclosure laws. These developments are also likely to influence both our regulators and, in the event of litigation in relation to corporate disclosure, the courts.

Corporations would be well-advised to have regard to these trends, now, to minimise regulatory – and litigator – scrutiny in that shift .

<sup>2</sup> See Article 173-VI.

<sup>3</sup> Based on the (unofficial) English translation of the Implementation Decree by the 2° Investing Initiative available [here](#).

## Prevailing 'general' disclosure laws – litigation

Even in the absence of specific 'climate change risk reporting' guidance, allegations of misleading disclosure of risks associated with climate change are being increasingly interrogated under prevailing 'general' disclosure laws. For example:

- On 4 November 2015, the New York Attorney-General issued a subpoena to oil producer ExxonMobil as part of an investigation into whether its regulatory filings had misrepresented the financial risks to their business from climate change.<sup>4</sup> By April 2016, more than 20 US-State Attorneys-General had joined this investigation.
- On 9 November, the Attorney-General announced the resolution of similar investigations into Peabody Energy. The Attorney-General determined that Peabody had contravened State misleading disclosure laws<sup>5</sup> by filing annual reports that mis-represented the potential impact of emissions regulations on its business, and selectively disclosing only favourable International Energy Agency energy and fuel-mix projections from a range of scenarios.<sup>6</sup> The Attorney-General's investigation was settled pursuant to an 'Assurance of Discontinuance', in which Peabody Energy did not admit or deny the allegations of breach.

These claims, whilst untested before the courts, provide a stark demonstration of the potential capacity of prevailing corporations and securities laws to apply in relation to corporate governance and disclosure of risks associated with climate change. In particular, they evidence a growing recognition that issues associated with climate change can give rise to material financial risks and opportunities – of such breadth and significance that failure to properly disclose them to the market warrants regulatory intervention.

This is not to say that risks associated with climate change will be material to *every* corporation in every context. However, given the broader financial market recognition of climate change as a material driver of financial risk, it is increasingly difficult for a company Board to *presume* that climate change will not have a material impact on the company's business.

Any such conclusion must be supported by a robust process of assessment in the circumstances of the company. Directors are expected to apply due care and diligence to this task – to appropriately educate themselves as to relevant issues, proactively inquire where information is lacking or contradictory, continually monitor and reconsider material issues in the face of evolving market conditions, and to actively apply independent judgment in a critical evaluation of relevant matters. For business strategy and performance projections, in particular, a default to historical norms on climate change are simply incapable of accurately conveying prospective market risk/return.

## Shareholder activism – but not as you know it

Where corporations have been slow to recognise the potential significance of climate-related financial exposures, they are increasingly subject to 'forceful stewardship' by institutional investors.

Over the last few years, there has been a significant increase in shareholder activism on corporate disclosure of climate change risks: not only by 'activist shareholders' seeking to advance their external agendas, but mainstream, institutional investors with a genuine demand for decision-useful information on what they consider to be a material financial risk issue.

In some of the most high profile examples, in 2015 special shareholder resolutions were passed by oil giants Shell, BP and Statoil requiring them to stress test their forward strategies against potential climate change futures endorsed by the International Energy Agency. These resolutions were both supported by the board and passed at the companies' AGMs – with a resounding majority of 98.3, 99.8 and 99.9% of the shareholder vote, respectively. Similar resolutions were passed, again by significant majorities, at the 2016 AGM's of multi-national resource companies such as Anglo American, Rio Tinto and Glencore.

However, this is not only a European phenomenon. The US Securities & Exchange Commission recently refused a petition by the boards of ExxonMobil and Chevron to keep similar resolutions off the ballots at their AGM's on 25 May.

<sup>4</sup> ExxonMobil, 'ExxonMobil to Hold Media Call on New York Attorney General Subpoena' (News release, 5 November 2015).

<sup>5</sup> Article 23-A, Section 352 *et seq.* of the New York General Business Law (the 'Martin Act') and Section 63(12) of the New York Executive Law.

<sup>6</sup> Attorney General of the State of New York Environmental and Investor Protection Bureaus, *In the Matter of Investigation by Eric T Schneiderman, Attorney General of the State of New York of Peabody Energy Corporation, Respondent*, Assurance 15-242.

The resolutions failed to attract the support of either management or a majority of shareholders. However, each was supported with an unprecedented 38 and 41% (respectively) of the vote. Supporters included institutional heavyweights with more than US\$10 trillion in total assets under management, such as the Norwegian Sovereign Wealth Fund, the New York State Common Retirement Fund, Calpers and Hermes Equity Services. The Wall Street Journal characterised the vote as: "*an indication that more mainstream shareholders like pension funds, sovereign-wealth funds and asset managers are starting to take more seriously the threat of a global weaning from fossil fuels.*"<sup>7</sup>

Closer to home, shareholders have also begun to file climate risk-focused resolutions with companies listed (or dually listed) in Australia, particularly in the resources (BHP and Rio Tinto) and financial services (CBA, ANZ) sectors. Although the Rio Tinto resolution, tabled in its dual 2016 AGM's in April (London) and May (Brisbane), is the only one to have passed, the other resolutions have been influential in prompting corporations to disclosure further detail around their recognition and management of risks associated with climate change. This has the effect of raising the disclosure bar for other corporations in their sectors, as investors seek comparable, decision-useful information.

### Getting started: five priority areas for director focus

So what can directors and senior executives do *in practice* in the face of the complex issues associated with climate change? We suggest below a set of questions that may be a useful starting point for interrogation of this issue:

1. What are the risk (and opportunity) drivers to our business associated with climate change? Look beyond direct greenhouse emissions to susceptibility to physical impacts including extreme weather events (both for plant, infrastructure and supply chains), water scarcity, heat stress, drought etc; transition risks (including reputational and stranded asset and commodity price risks); and liability risks.
2. What are the potential financial impacts of these drivers under a range of plausible climate change scenarios, in the short, medium and longer term? Consider: what stress-testing do we conduct under what climate scenarios? What actions are we taking to manage and mitigate these risks, and to develop resilience in our operations? How are these risks integrated into our strategic planning assumptions, commercial hurdle rates and risk management frameworks?
3. What does our business model look like in a net zero economy? What is our transition plan, over what time frame?
4. What analysis has been performed, and by whom? How does the board oversee climate risk management?
5. What statements do we make about future growth and business plans – in our annual reports or broader market statements? On what assumptions are these predictions based? Would they be materially impacted under any plausible climate scenario? If so, how do our disclosures note this?

Whilst the above list is necessarily high-level and general, we would be pleased to provide specific advice on those governance steps likely to satisfy a director's duty of due care and diligence in their corporation's unique context.

*Minter Ellison has been at the forefront of international thought leadership on the implications of climate change for corporate governance, insurance, institutional investment and disclosure. We would be delighted to share other recent Client Alerts on point with you upon request. Please contact Sarah Barker and Maged Girqis.*

<sup>7</sup> Bradley Olsen and Nicole Freeman, 'Exxon, Chevron Shareholders Narrowly Reject Climate-Change Stress Tests', *Wall Street Journal*, 25 May 2016.

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# Straining at the floodgates – international developments in climate risk disclosure and litigation

November 2016

[D]evelopment of the common law, as a response to changed conditions, does not come like a bolt out of a clear sky. Invariably the clouds gather first, often from different quarters, indicating with increasing obviousness what is coming.

*Lord Justice Nicholls, Re Spectrum Plus Ltd (in liq) [2005] 2 AC 680, [33]*

In our recent Alert *A New COP on the Beat – Heightened Expectations for Corporate Sustainability Governance & Disclosure* (available [here](#)) we examined international developments raising the bar on corporate governance and disclosure of financial risks associated with climate change. These regulatory signals continue to solidify.

In this Alert, **Sarah Barker** (Special Counsel) and **Maged Girgis** (Partner) discuss a number of notable regulatory investigations in Europe and the United States, and consider what they suggest for the direction of corporate regulation – and litigation – in Australia.

## Standard securities laws applied to dynamic economic realities

In recent months, international regulators have continued their application of 'general' securities laws to the disclosure of climate-related risks.

In the UK, the Financial Reporting Council has opened an examination into the adequacy of risk disclosures made the annual reports of two oil and gas exploration companies listed on the London Stock Exchange, Cairn Energy Plc and SOCO International Plc. The investigations, which were prompted by complaints filed by public-interest law firm Client Earth, focus on whether the two companies failed to inform the market about material economic transition risks, and physical risks, relevant to the companies' strategies and business models – in breach of their disclosure obligations under the UK *Companies Act 2006*.

Whilst it may be tempting to dismiss such complaints as predictable activism by environmental interest groups, with little basis in corporate law, this would be both dangerous and inaccurate. Certainly, the merit of the complaints warranted reporting in publications from the Financial Times to The Accountant.

In addition, the Client Earth complaint co-incided with a call to the G20 by 130 large institutional investors, representing US\$13trillion in assets under management, for greater regulatory scrutiny of climate risk disclosure (see [here](#)).

The mainstream credence of such claims is being borne out across the Atlantic, with reports emerging last month that the Securities and Exchange Commission (**SEC**) is investigating whether ExxonMobil's annual reports present a true and fair view of its financial position.

The investigation reportedly focuses on two issues: first, whether ExxonMobil's annual reports accurately convey the extent of the risk to its business from climate change (including regulatory and technological risks) and second, whether balance sheet materially overstates the value of its proven oil reserves, which

have not been adjusted despite a fall in oil commodity prices of around 60% since 2014<sup>1</sup>. This lies in contrast to the revaluations of other oil and gas majors, who have responded by writing US \$50 billion off the stated value of their reserves. ExxonMobil's shares slumped by 1.5% upon the report, wiping more than US\$5.3 billion from its market value.

Whilst not driven solely by climate risk-related factors, the reserve revaluation aspect of the SEC's investigation is of particular interest given one of the key economic transition risks associated with climate change: that fossil fuels may be rapidly re-priced as the global economy recalibrates to a low-carbon norm, with booked reserves becoming unrealisable at historical valuations.

This risk has only been compounded with the Paris Agreement coming into force from 4 November 2016, under which 197 countries (including Australia, Brazil, China, Japan, India, Korea, Taiwan, Russia, the US and the major economies within Europe) have agreed to introduce policies to limit global warming to no more than 2°C above pre-industrial average temperatures.

A number of leading institutional reports, from the analysis of Carbon Tracker to that of the Climate Institute and the International Energy Agency, have calculated that the achievement of the < 2°C goal will require a significant proportion of 'proven' fossil fuel reserves currently sitting on corporate balance sheets to remain in the ground, implying marked devaluation (or, in extreme cases, the writing-off) of those assets as Paris commitments are implemented.

The SEC's investigation into ExxonMobil's reserve valuation assumptions provides a stark illustration of the need to ensure that valuation assumptions and methodologies remain current as Paris-driven emissions reductions targets come into force.

It should be emphasised that the developments in the UK and US do not involve the application of any new disclosure guidelines or regulations. Rather, it illustrates the capacity of general, generic rules around misleading disclosure, and universal corporate obligations to ensure that market disclosures present a true and fair view of both a company's historical performance and its prospects, to apply in a dynamic economic risk environment.

Having said this, specific rules and regulation which mandate specific disclosure on climate change-associated risks are proliferating internationally. As discussed on an earlier Alert in our series (available [here](#)), these include:

- the French *Energy & Ecology Transition Law* (Article 173 –VI) (applicable to asset managers, pension funds and insurers from January 2016);
- the voluntary standards suggested by the G20 Financial Stability Board Taskforce on Climate-related Financial Disclosures, chaired by Michael Bloomberg (due for release in December 2016);
- the ASX Corporate Governance Council's 2014 recommendation that companies disclose *material exposure to economic, environmental and social sustainability risks*; and
- Model Guidance of the global peak-body of stock exchanges, the World Federation of Exchanges (of which the ASX is a member) issued in October 2015. The WFE guidance, entitled *Reporting ESG Information to Investors – A Voluntary Tool for Stock Exchanges to Guide Issuers*, identifies 34 ESG metrics that should be included in reports of listed entities as material drivers of financial performance, including 10 metrics that are directly referable to issues associated with climate change. More than 20 of the Federation's 64 international exchanges have already incorporated the Model Guidance into their exchange rules.

These international regulatory developments do not of course comprise the law in Australia. However, they certainly telegraph the potential direction of our own governance and disclosure laws. These developments are also likely to influence both our regulators and, in the event of litigation in relation to corporate disclosure, the courts.

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<sup>1</sup> From a range between \$US80 and \$115 per barrel during 2011-2014, to a range largely between US\$40 and US\$60 per barrel since the start of 2015.

## **Implications for disclosures by Australian firms?**

It is clear that the international regulatory environment on climate risk disclosure is moving rapidly around us. This is not to say the relevant issues are unfamiliar to Australian securities laws.

The *Corporations Act* and ASX Listing Rules already require the disclosure of information necessary to present a true and fair view of a corporation's performance and prospects, including material forward-looking risks.

More specifically, in direct parallel to the SEC's investigation of ExxonMobil, in June 2015 the Australian Securities & Investment Commission (**ASIC**) announced that asset valuations and impairments – particularly in the extractives industries - would be a primary focus area for its review of annual reports (see Guidance Note 15-139MR [here](#)).

Only this month, ASIC re-issued its guidance on forward-looking statements in the mining and resources industry (such as production targets, forecast financial information and income-based valuations). The guidance gives specific emphasis to the necessity for reasonable grounds for any forecasts, with disclosure of underlying methodologies and assumptions to allow users to assess their reasonableness (see Information Sheet 214, [here](#)). The high-profile cases involving the boards of *Centro* and *James Hardie* evidence the preparedness of Australian courts' to hold a corporation's directors liable for misleading statements in their statutory disclosures.

## **So what does this mean for annual reporting in Australia more broadly?**

In short, it is clear that climate change is no longer an issue that can be consigned to a corporate compliance or public relations silo. Its impact on balance sheet items and forward-looking risk and strategy must be reconsidered, in an integrated manner, in the light of contemporary economic realities. This is critical not only for directors, who sign-off on both financial accounts and narrative managerial statements, but accounting and risk advisors.

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Til Finanstilsynet

30. juni 2017

## Bidrag til Finanstilsynets diskussionspapir: Fit & proper-reglerne i gode tider

### **Baggrund**

Finanstilsynet har den 22. maj 2017 offentliggjort sit diskussionspapir Fit & proper-reglerne i gode tider og i den forbindelse anmodet om bidrag og synspunkter.

### **Arbejdsmarkedets Tillægspensions bidrag:**

Arbejdsmarkedet Tillægspension (ATP) er oprettet ved lov, ATP-loven, der sammen med bekendtgørelser mv. udstedt i henhold til loven regulerer ATP's virksomhed.

ATP-loven indeholder Fit and proper-regler svarende til reglerne for finansielle virksomheder i lov om finansiel virksomhed, ligesom det er Finanstilsynet, der forestår fit and proper vurderingen. ATP adskiller sig dog fra øvrige finansielle virksomheder ved, at bestyrelsen og repræsentantskabet for ATP udpeges af Beskæftigelsesministeren efter indstilling fra arbejdsmarkedets parter. Formanden udpeges af repræsentantskabet. Der er således en række særlige forhold, der gør sig gældende for ATP i relation til emnet for diskussionspapiret.

ATP finder, at diskussionspapiret berører et meget vigtigt emne og kan tilslutte sig, at der er behov for øget fokus på ledelsesmedlemmers kompetencer og byder på den baggrund det særlige danske krav om et grundkursus til nye bestyrelsesmedlemmer i finansielle virksomheder velkommen. Ligeledes kan ATP tilslutte sig, at der i bestyrelser i finansielle virksomheder bør være stor fokus på bestyrelsens selvevaluering i forhold til at vurdere, om bestyrelsen besidder de rette kompetencer.

Endvidere finder ATP, at der bør være fokus på nøglepersonernes kompetencer i relation til de opgaver de varetager. ATP finder derfor som foreslægt i diskussionspapiret, at det kunne være relevant med specifikke kompetencekrav for nøglepersoner fx uddannelseskrav eller krav om minimumserfaring indenfor specifikke fagområder. Såfremt reglerne om udpegelse af nøglepersoner og fit & proper vurdering af disse tillige vil skulle gælde for alle finansielle virksomheder, vil der være meget stor forskel på størrelsen og kompleksiteten af de virksomheder, der omfattes af reglerne. Dette bør eventuelle nye regler afspejle,

ATP imødeser en videre fremtidig dialog om dette vigtige emne.

Med venlig hilsen

Christian Hyldahl

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30. juni 2017

## SVAR PÅ FINANSTILSYNETS DISKUSSIONSPAPIR OM "FIT & PROPER" REGLERNE

*Nationalbanken forholder sig ikke specifikt til de enkelte aspekter af "fit & proper" reglerne, som Finanstilsynet fremhæver i sit diskussionspapir. Nationalbanken mener mere overordnet, at det er afgørende, at ejernes og ledelsens fulde ansvar for en forsvarlig drift af et kreditinstitut fastholdes. EU-reglerne om "fit & proper" giver en vis fleksibilitet for medlemslandene. Der bør efter Nationalbankens opfattelse ikke indføres danske regler eller praksis, som generelt udvider Finanstilsynets "fit & proper" opgaver i forhold til i dag.*

Finanstilsynet har offentliggjort et diskussionspapir, der rejser en række spørgsmål om fordele og ulemper ved mulige ændringer af gældende regler og Finanstilsynets praksis i relation til vurderingen af ledelsesmedlemmers og visse nøglepersoners egnethed og hæderlighed, "fit & proper". Reglerne om "fit & proper" udgør en del af de samlede krav til ledelse og styring af kreditinstitutter, som følger af CRD IV.

Diskussionspapiret skal bl.a. ses i lyset af den igangværende revision af EBA's retningslinjer om "fit & proper" vurderingen, der foretages med henblik på yderligere harmonisering af tilsynspraksis inden for EU. Nationalbanken finder det positivt, at Finanstilsynet inviterer interesserede parter til at afgive synspunkter om udviklingen af reguleringen på dette område.

Nationalbanken bemærker overordnet, at det er afgørende, at "fit & proper" vurderinger fra Finanstilsynet ikke i praksis mindsker ejernes incitament til at forholde sig til instituttets ledelse og risikostyring. Der må således ikke herske tvivl om de grundlæggende "corporate governance" principper:

Det er instituttets ansvar at udpege og ansætte de rette ledelsesmedlemmer. Ledelsen er ansvarlig for at varetage ejernes interesser og sikre, at instituttet til stadighed er robust og levedygtigt og ikke påtager sig risici, som ledelsen ikke kan overskue. Med den nordiske tostrengede governance model er det direktionen, som har det daglige ansvar for ledelsen af instituttet, mens bestyrelsen har det overordnede strategiske ansvar og skal kunne give direktionen kvalificeret modspil. For ejere, investorer og tilsyn er det essentielt, at instituttets rapportering, i form af regnskaber, risikorapportering, mv., er retvisende.

Disse "corporate governance" principper udgør – sammen med EU-reglerne om, at ejere og kreditorer i alle tilfælde bærer tabene, hvis instituttet ikke længere er levedygtigt – grundlaget for, at kreditinstitutter faktisk drives som privat ansvarlig virksomhed.

Det er således vigtigt, at der i tilsynsmyndighedernes praksis vedrørende "fit & proper" vurderinger bliver lagt vægt på proportionalitet og konkrete vurderinger. Praksis i Danmark bør være i overensstemmelse med de europæiske retningslinjer og dermed understøtte en harmoniseret tilsynspraksis inden for EU ("single rule book"). Nationalbanken finder det imidlertid ikke nødvendigt at indføre danske regler eller praksis, som udvider Finanstilsynets "fit & proper" opgaver i forhold til i dag.

Nationalbanken bemærker, at det fortsat øgede fokus på detailregulering af ledelse og styring af institutterne kan have den utilsigtede konsekvens, at bestyrelsen har større opmærksomhed på opfyldelse af de formelle krav end på at løfte det strategiske ansvar.

Ud fra en generel betragtning vurderer Nationalbanken, at der i opbygningen af et robust fælleseuropæisk regelværk for kreditinstitutterne er tre hovedelementer, som er centrale for at sikre den finansielle stabilitet, og som derfor først og fremmest skal være på plads:

Der skal stilles krav, der sikrer, 1) at institutterne har en solid og retvisende kapitaldækning, 2) at de har en sund likviditetsstyring og stabil finansiering, og 3) at de i sidste ende kan afvikles uden store negative konsekvenser for den finansielle stabilitet og samfundsøkonomien.

Med venlig hilsen



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21. juni 2017

### Kommentarer til diskussionspapiret "Fit & proper-reglerne i gode tider"

Finanstilsynet har fremlagt et diskussionspapir, Fit & proper-reglerne i gode tider, der efter Dansk Aktionærforenings vurdering indeholder relevante og væsentlige spørgsmål.

Dansk Aktionærforening er grundlæggende enig med Finanstilsynets direktør i, at det er bestyrelse og direktion i den enkelte virksomhed, der har ledelsesansvaret.

Overordnet finder Dansk Aktionærforening, at muligheden for brug af interviews i forbindelse med fit & proper-godkendelser vil være nyttigt og vil kunne bidrage til, at der ikke foretages rene skrivebordsvurderinger. Det skal ske ud fra en proportionalitets- og risikobaseret betragtning, men blot muligheden for, at tilsynet kan invitere til et interview vil have en opstrammende effekt. Adgangen til brug af interviews skal også omfatte direktionsmedlemmer.

Ligeledes kan Dansk Aktionærforening støtte anvendelse af betingede fit & propergodkendelser, hvilket kan give mere realitet i tilsynets godkendelsespraksis, samt skærpe virksomhedernes fokus på afhjælpning af specifikke mangler.

Nedenfor er der fremført synspunkter knyttet til de enkelte afsnit i Finanstilsynets diskussionspapir. Synspunkterne følger strukturen og dermed nummereringen i Finanstilsynets diskussionspapir.

Under pkt. 2.1 Kompetencer i ledelsen rejser tilsynet en række spørgsmål bl.a.:

*Vil en styrkelse af bestyrelsens og direktionens faglige kompetencer kunne medvirke til at sikre, at ledelsen i finansielle virksomheder har en hensigtsmæssig risikoadfærd?*

Formentlig kun i begrænset omfang.

Manglende faglig kompetence vil kunne medføre at ledelsen på grund af uvidenhed påfører virksomheden store risici, men oftest vil en uhensigtsmæssig risikoadfærd være baseret på en generel for høj risikovillighed og overoptimistiske forventninger.

*Er der behov for tilpasning af Finanstilsynets processer og praksis?*

Generelt er der for meget skrivebordsgodkendelse. Stikprøver bør anvendes i større omfang, jfr. nedenfor.

Under pkt. 2.2 Kortlægning af kompetencer og ansvar rejser tilsynet en række spørgsmål bl.a.:

*Skal der være større fokus på form og omfang af bestyrelsernes selvevaluering og Finanstilsynets løbende kontrol af selvevalueringerne?*

Der bør udarbejdes vejledende retningslinjer for selvevalueringerne.

*Vil kortlægning af kompetencer og ansvar i ledelsen kunne medvirke til at sikre, at ledelsen i finansielle virksomheder har en hensigtsmæssig risikoadfærd?*

En kortlægning af kompetencer og ansvar for direktionen vil være hensigtsmæssig.

For bestyrelsen vil alene en kortlægning af kompetencer være formålstjenligt, mens en kortlægning og dermed en fordeling af ansvarsområder vil risikere at reducere bestyrelsens kollektive ansvar.

Ved sammenligninger med forholdene i Storbritannien skal man være opmærksom på, at de der har en anden bestyrelsesmodel end den danske.

Under pkt. 2.3 Anvendelse af interviews i forbindelse med fit & proper-vurderinger rejser tilsynet en række spørgsmål bl.a.:

*Hvordan bidrager interviews til Finanstilsynets fit & proper-vurdering? Tilfører interviews en værdi, som ikke opnås gennem virksomheders rekrutteringsproces?*

Som nævnt indledningsvis vil muligheden for at foretage interviews have en generel opstrammende virkning på kvaliteten af ledelsesmedlemmer. Tilsynet vil således kunne få en yderligere vurdering af de faglige kompetencer ikke mindst hos bestyrelsesmedlemmer, hvilket kan være et nyttigt supplement til de redegørelser, som tilsynet har modtaget.

I relation til direktionsmedlemmer vil virksomhedens rekrutteringsproces som udgangspunkt være afgørende.

*Skal Finanstilsynet indgå i virksomhedens rekrutteringsproces?*

Nej!

*Vil anvendelsen af interviews i forbindelse med fit & proper-vurderinger kunne medvirke til at sikre, at ledelsen i finansielle virksomheder har en hensigtsmæssig risikoadfærd?*

Næppe!

Under pkt. 2.4 Betinget fit & proper-godkendelse rejser tilsynet en række spørgsmål bl.a.:

*I hvilke situationer er betingede fit & proper-godkendelser hensigtsmæssige?*

Ved specifikke kompetencemangler. Herved vil virksomheden få mulighed for at afhjælpe disse.

*Hvilke fordele er der ved at anvende betingede fit & proper-godkendelser?*

Er et mere fleksibelt instrument, der fx kan bruges i situationer, hvor tilsynet er i tvivl om hvorvidt de oplyste kompetencer er tilstrækkelige.

*Vil anvendelsen af betingede fit & proper-godkendelser kunne medvirke til at sikre, at ledelsen i finansielle virksomheder har en hensigtsmæssig risikoadfærd?*

Næppe – risikoadfærd er primært et proper-problem, hvor betingede godkendelser ikke er velegnede.

Under pkt. 2.5 Praktisk fit & proper-tilsyn som led i det løbende tilsyn rejser tilsynet bl.a. spørgsmålet, om det skal deltagte i bestyrelsesmøder eller lignende interne møder i de finansielle virksomheder. Dette må bestemt frarådes.

Under pkt. 2.8 Corporate Governance rejser tilsynet bl.a. følgende spørgsmål:

*Er der behov for andre corporate governance-tiltag i den finansielle sektor?*

To forslag til overvejelse:

1. Resultatkontrakter bør udformes, så de giver holdbare resultater fx ved at inddarbejde claw back vilkår.
2. Åremålsansættelse af administrerende (ordførende) direktør. Dette kunne indebære, at en person maksimalt kan ansættes som adm. direktør i en finansiel virksomhed i to perioder af fx fem eller fire år.

*Med vennlig hilsen*

*Dansk Aktionærforening*

*Leonhardt Pihl  
Direktør*

Att. Finanstilsynet

Finanstilsynet har den 22. maj 2017 offentliggjort et diskussionspapir omkring Fit & Proper. DI har følgende bemærkninger til høringen.

Ad. første spørgsmålsboks ("Kompetencer i ledelsen")

- Finanstilsynets nuværende praksis forekommer hensigtsmæssig og afbalanceret.

Ad. anden spørgsmålsboks ("Kortlægning af kompetencer og ansvarsområder")

- DI er umiddelbart betænkelig ved, at der indføres krav om meget detaljeret kortlægning af kompetencer og ansvar i ledelserne i de finansielle virksomheder, hvis det som anført i notatet, medfører ændringer i det selskabsretlige princip om, at ansvaret for virksomhedens ledelse og drift påhviler henholdsvis bestyrelsen og direktionen som kollektive ledelsesorganer. En sådan detaljeringsgrad forekommer ikke at være proportional.

Ad. tredje spørgsmålsboks ("Anvendelse af interviews i forbindelse med fit & proper-vurderinger")

- Generelt betænkelig ved at Finanstilsynet bliver inddraget i virksomhedernes rekrutteringsproces så direkte, som via forudgående interviews. DI kan støtte notatets bemærkninger om, at interviews må forventes at være forbundet med et øget ressourceforbrug både hos det pågældende ledelsesmedlem eller nøgleperson, den relevante virksomhed og Finanstilsynet, samt at godkendelsesprocessen vil blive forlænget. DI er endvidere enig i notatets bemærkning om, at den viden, der opnås gennem interviews, ikke altid er objektiv konstaterbar. Derved kan en sådan viden vise sig vanskelig at anvende i en juridisk afgørelse om ledelsesmedlemmets egnethed.

Ad. fjerde spørgsmålsboks ("Betinget fit & proper-godkendelse")

- Ingen kommentarer.

Ad. femte spørgsmålsboks ("Praktisk fit & proper-tilsyn som led i det løbende tilsyn")

- DI anser det tvivlsomt, om det vil tilføre merværdi at afholde bestyrelsesmøder med Finanstilsynets tilstedeværelse, og om en evt. merværdi står mål med ulemperne. DI er enig i notatets bemærkninger, bl.a. om, at bestyrelsesmøder med Finanstilsynets tilstedeværelse nemt kan få en proforma-lignende karakter, der ikke giver et retvisende billede af bestyrelsens faktiske virke.

Ad. sjette spørgsmålsboks ("Udvidelse af fit & proper-vurdering af nøglepersoner")

- DI stiller sig tvivlsom over for, om det er proportionalt at udvide hvilke nøglepersoner, der under-lægges en fit & proper-vurdering, fra i dag alene at gælde nøglepersoner i gruppe 1-forsikringsselskaber og SIFI'eret til fremadrettet at gælde alle finansielle virksomheder.

Ad. syvende spørgsmålsboks ("Reaktioner og straf")

- DI kan ikke støtte et skærpet sanktionsregime af præcis de grunde, der er anført i notatet. Et skærpet sanktionsregime kan nemt få den modsatte effekt end den, der er tilsigtet (øge incitamentet til at tage ansvar), og det kan blive sværere at tiltrække kvalificerede ledelseskandidater, da disse vil søge over i mindre regulerede sektorer.

Med venlig hilser

Morten Qvist Fog  
Chefkonsulent



Dansk Industri

FA takker for det fremsendte diskussionspapir "Fit & proper-reglerne i gode tider".

Hermed nedenfor FA's overordnede bemærkninger til det udsendte diskussionspapir.

FA bakker naturligvis op om princippet om, at finansielle virksomheder bør ledes af tilstrækkeligt egnede og hæderlige personer, hvilket det også er FA's opfattelse, at de generelt bliver. Virksomhederne i den finansielle sektor har påtaget, og påtager sig fortsat, et stort ansvar for at sikre dette, hvilket er til gavn både for virksomhederne selv og samfundet, som selvfølgelig har en stor interesse i, at den finansielle sektor fungerer fornuftigt. På samme måde bakker FA også op om gældende regler om egnethed og hæderlighed, da disse kan være med til at sikre en ansvarlig og effektiv drift af de finansielle virksomheder, som Finanstilsynet også har anført i diskussionspapiret.

FA er enig i, at det er afgørende, at Finanstilsynet ved sit tilsyn med de finansielle virksomheder sørger for at respektere ledelsesretten i de enkelte virksomheder. Når Finanstilsynet således anfører i diskussionspapiret, at det er "*vigtigt for Finanstilsynet, at bestyrelse og direktion har ledelsesansvaret*", er FA derfor også enig heri. Og dette er endog et princip, som FA opfordrer Finanstilsynet til at fastholde og sikre, ikke mindst i praksis.

Som også anført i diskussionspapiret skal der foretages en fit & proper-vurdering af ledelsesmedlemmer såvel ved indtræden i ledelsen og løbende herefter. Dette sker på baggrund af en ansøgning indsendt af den pågældende virksomhed eller ledelsesmedlemmet selv. Der foretages her en konkret vurdering i forhold til den enkelte stilling, og vurderingen foretages igen i forbindelse med eventuelt senere stillingsskift inden for ledelsen. Finanstilsynet stiller i denne sammenhæng høje krav til ledelsen, og særligt til medlemmer af direktionen. På denne baggrund er det FA's opfattelse, at det tilsyn, der føres fra Finanstilsynets side er endog meget grundigt og konkret baseret. Den nødvendige sikring af ovennævnte principper må derfor anses for at være tilstrækkeligt og forsvarligt varetaget inden for rammerne af nugældende regler og praksis. Af hensyn til respekten for ledelsesretten bør tilsynet ikke efter FA's opfattelse på nuværende tidspunkt skærpes yderligere. Generelt mener FA, at der løbende er sket en stor professionalisering af både bestyrelser og direktioner i de finansielle virksomheder, og at kompetenceniveauet generelt er højt – og også tilstrækkeligt højt.

Med hensyn til en yderligere skærpelse af tilsynet i form af nye krav om detaljeret kortlægning af kompetencer og ansvar i ledelserne i de finansielle virksomheder samt anvendelse af interviews i forbindelse med fit & proper-vurderinger er det ligeledes FA's opfattelse dels, at et tilstrækkeligt og højt kompetenceniveau allerede er til stede og sikret af de gældende regler og dels, at der med indførelse af yderligere skærpet tilsyn er stor risiko for en uacceptabel indgriben i virksomhedernes ledelsesret. Herudover ville yderligere tilsyn og interviews af de enkelte ledelsesmedlemmer medføre endnu større administrative byrder for virksomhederne end dem, der allerede er påført dem.

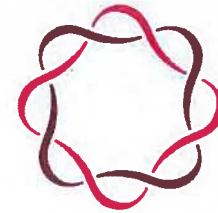
I forhold til muligheden for udvidelse af sanktionsmuligheder ved manglende efterkommelse af Finanstilsynets fit & proper-afgørelser, forekommer sådanne ikke nødvendige. Som også anført i diskussionspapiret ville skærpede straffebestemmelser kunne medføre, at ledelsesmedlemmer ville få et forringet incitament til at påtage sig et ansvar for at undgå strenge straffe, ligesom det ville gøre det sværere for virksomhederne at tiltrække de mest kvalificerede kandidater til ledelsesposterne. Dette ville gå direkte imod formålet med fit & proper-reglerne, idet det alt andet lige ville betyde en lavere grad af egnethed i ledelserne.

I det hele taget er det, i forhold til de i diskussionspapiret nævnte forslag til yderligere tiltag fra Finanstilsynets side til sikring af tilstrækkelig egnethed og hæderlighed i de finansielle virksomheders ledelse, FA's opfattelse, at man bør være yderst opmærksom på at sikre den enkelte virksomheds ledelsesret. De finansielle virksomheder må allerede med gældende regler og praksis – af hensyn til ovennævnte principper – tåle et detaljeret og ressourcekrævende tilsyn på flere punkter og i flere situationer. FA bakker som nævnt op om principippet om, at finansielle virksomheder bør ledes af tilstrækkelig egnede og hæderlige personer, men det er samtidig Finanstilsynets konstante ansvar, i forbindelse med tilsynet hermed, at sikre en rimelig balancegang imellem dette princip og princippet om virksomhedernes egen ledelsesret.

**Med venlig hilsen**  
Jacob Skovholm  
Juridisk konsulent

**Finanssektorens Arbejdsgiverforening**  
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**FINANS  
DANMARK**

## Evaluering af gældende regler og praksis på fit & proper-området er nødvendig, før der laves ny regulering

### Høringsvar

#### Resumé

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Finanstilsynet har offentliggjort et diskussionspapir om fit & proper-reglerne i gode tider.

3. juli 2017  
Dok. nr. 570979-v1

Finans Danmark er enig i, at det er et meget vigtigt emne. For det har stor betydning både for virksomhederne og samfundet i øvrigt at sikre, at de finansielle virksomheder drives bedst muligt.

I kølvandet på finanskrisen er der taget en lang række initiativer både nationalt og internationalt for at adressere de problemer, som finanskrisen kastede lys over. Finans Danmark mener, at effekterne af disse initiativer – hvoraf nogle har været i kraft i mindre end et år – bør evalueres, før der træffes beslutning om nye initiativer. Det hænger også godt sammen med det arbejde, regeringen har sat i gang om eftersyn af den finansielle regulering med henblik på at afdække, hvorvidt der i den finansielle regulering er en fornuftig balance mellem de administrative byrder og de samfundsmaessige gevinster.

Finans Danmark skal i øvrigt understrege vigtigheden af, at initiativer på området skal have fokus på fagligheden hos ledelsesmedlemmerne. Ansvaret for den egentlige ledelse og drift af institutionerne skal forblive i virksomhederne, mens tilsynet varetages af Finanstilsynet. De initiativer, der vedtages, bør iagttage det grundprincip.

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# Diskussionspapir om fit & proper-reglerne i gode tider af 22. maj 2017

Finanstilsynet har den 22. maj 2017 offentliggjort et diskussionspapir som opfølging på tilsynets konference i november 2016 om fit & proper-reglerne i gode tider. Formålet er at rejse en debat om, hvordan Finanstilsynet skal tilrettelægge tilsynet med fit & proper-reglerne fremadrettet.

Diskussionspapiret er inddelt i en række emner, som Finans Danmark vil forholde sig tilenkeltvis nedenfor. Diskussionspapiret giver dog anledning til nogle generelle bemærkninger.

Der er tale om et særdeles vigtigt emne. Det er således både i samfundets og virksomhedernes egen interesse at sikre, at de finansielle virksomheder drives bedst muligt. Finanstilsynet skriver, at det er erfaringerne fra den seneste finanskrisse med bestyrelsessvigt og manglende kompetencer hos ledelserne, der var baggrunden for konferencen i november 2016 og nu diskussionspapiret. Finanstilsynet nævner, at der er taget en række initiativer med henblik på at sikre stærkere corporate governance, men at Danmark håndterer disse krav anderledes og til dels mindre indgribende end i en række naboland og i forhold til internationale vejledninger.

Finans Danmark er ikke bekendt med, at der – efter at der for alvor er kommet fokus på ledelsen af bankerne – har været rejst sager om bestyrelsessvigt og manglende kompetencer hos ledelserne. Og da der allerede er vedtaget meget regulering på området, herunder blandt andet ledelseskendtgørelsen i 2011, selvevalueringer og krav til bestyrelserne i 2012 samt en række governancekrav som følge af CRD IV, har Finans Danmark vanskeligt ved at se, at der på nuværende tidspunkt er behov for yderligere.

Finans Danmark støtter naturligvis ambitionen om, at de danske finansielle virksomheder skal ledes bedst muligt, og Finans Danmark har også forholdt sig positivt i forhold til den regulering, der er vedtaget, herunder blandt andet kravet om grundkursus for bestyrelsesmedlemmer, som blev indført fra 1. januar 2017. Men samtidig skal man også være opmærksom på, at en række af initiativerne på governanceområdet er så nye, at effekterne endnu ikke har vist sig i praksis. Effekterne bør evalueres, inden der iværksættes yderligere reguleringsmæssige initiativer.

Finans Danmark skal i den forbindelse erindre om initiativet om eftersyn af den finansielle regulering, der følger af regeringsgrundlaget, og som har til formål at afdække, hvorvidt der i den finansielle regulering er en fornuftig balance mellem de administrative byrder og de samfundsmæssige gevinstner.

Finans Danmark skal samtidig opfordre til, at de endelige retningslinjer på området fra EBA og ESMA afventes, så der sikres overensstemmelse, og overimplementering undgås.

Endelig skal Finans Danmark understrege vigtigheden af, at man ikke i ønsket om at sikre betyggende ledelse af de finansielle virksomheder fastsætter regulering, der giber ind i den egentlige ledelse af virksomhederne. Det er bestyrelsen og direktionens ansvar at lede og drive virksomhe-



derne, og det er Finanstilsynets opgave at føre tilsyn. Finans Danmark finder det væsentligt at holde fast i dette grundprincip.

#### Kompetencer i ledelsen

Finans Danmark støtter det øgede fokus, der er kommet på direktions- og bestyrelsesmedlemmers faglige kompetencer. I forbindelse med arbejdet med grundkursus for bestyrelsesmedlemmer blev der også i kommissoriet lagt vægt på, at kurset skulle fokusere på faglige kompetencer, mens der ikke indgår krav om undervisning vedrørende bestyrelsesmedlemmernes personlige kompetencer.

Finans Danmark lægger stor vægt på, at der sondres mellem faglige og personlige kompetencer. I forhold til faglige kompetencer kan der opstilles læringsmål mv., mens de personlige kompetencer i højere grad er subjektive og en del af den rekrutteringsproces, der sker i virksomheden. Dette bør der ikke ske regulering af.

Derudover er der mange andre væsentlige kompetencefelter end de faglige og personlige kompetencer, som medlemmer af ledelsen bør besidde – herunder blandt andet et ”generalistblik”. I de virksomheder, der har et nomineringsudvalg, er det én af dette udvalgs opgaver at afdække alle relevante kompetencer hos medlemmer af og kandidater til bestyrelsen. Denne opgave var i øvrigt også en af baggrundene for at etablere nomineringsudvalget.

Kravet om grundkursus for bestyrelsesmedlemmer trådte i kraft 1. januar 2017, og Finans Danmark mener, at man bør afvente effekten af dette krav, før der i øvrigt overvejes nye initiativer på området.

Såfremt Finanstilsynet vurderer, at en virksomhed er udfordret i forhold til kompetencer i ledelsen, har Finanstilsynet allerede med de nugældende regler mulighed for at tage en dialog med bestyrelsesformanden, formændene for de forskellige bestyrelsesudvalg samt relevante fagansvarlige ledere.

#### Kortlægning af kompetencer og ansvar

Kortlægning af kompetencer og ansvar er allerede i dag en vigtig forudsætning for det løbende arbejde i nomineringsudvalgene (i de virksomheder, der har et sådant) og ledelerne i øvrigt. Men selvom man kortlægger individuelle kompetencer, er det afgørende at fastholde det grundlæggende princip om, at en bestyrelse fungerer som et kollektivt organ, hvor medlemmerne *tilsammen* skal besidde de nødvendige kompetencer til at drive virksomheden forsvarligt. De enkelte medlemmer skal således ikke bære et individuelt ansvar for enkelområder, selvom de besidder særlige kompetencer på det pågældende område.

Selvevaluering er i øvrigt et vigtigt værktøj for virksomhederne i forbindelse med kortlægning af kompetencer, og Finanstilsynet har tidligere udstedt retningslinjer for, hvilke forhold bestyrelserne som minimum bør forholde sig til i evalueringen af deres viden og erfaring og disses sammenhæng med virksomhedens forretningsmodel. For at sikre de bedste og mest retvisende evalueringer bør de individuelle evalueringer fastholdes som et internt værktøj til virksomhedens eget brug – også henset til, at nødvendige kompetencer både fagligt og personligt vil afhænge af den kon-



krete virksomhed og ledelsens sammensætning i øvrigt. De overordnede konklusioner af evalueringerne vil derimod kunne anvendes af Finanstilsynet som led i tilsynsvirksomheden.

#### **Anvendelse af interviews i forbindelse med fit & proper-vurderinger**

Finans Danmark anerkender vigtigheden af grundige fit & proper-vurderinger, og vi mener, at den proces, der er i dag, giver Finanstilsynet mulighed for at efterprøve de objektive krav, der stilles i henhold til lov om finansiel virksomhed. Finans Danmark stiller samtidig spørgsmålstegn ved, hvilke forhold tilsynet mener, at interviews kan afdække, og som ikke kan afdækkes efter den nuværende fremgangsmåde. Det synes at være forhold af mere subjektiv og personlig karakter – forhold som efter Finans Danmarks vurdering rettelig bør indgå i virksomhedernes rekrutteringsproces. De personlige kompetencer kan ikke stilles på formel, og det bør være den enkelte virksomheds beslutning, hvilke personlige kompetencer de enkelte ledelsesmedlemmer bør besidde, da dette også vil afhænge meget af den enkelte virksomheds øvrige forhold, herunder virksomheds kultur og holdninger.

Man skal endvidere være opmærksom på, at interviews som led i fit & proper-vurderingerne vil være ressourcekrævende. Det vil dels forlænge godkendelsesprocessen, ligesom det vil stille særlige krav til de medarbejdere, der skal gennemføre interviewsene, afhængig af, hvilke forhold Finanstilsynet ønsker belyst. Brug af interviews gør alt andet lige vurderingerne mere subjektive, og det bringer Finanstilsynet meget tæt på rekrutteringsprocessen. Dette kan give udfordringer, hvis det på et senere tidspunkt måtte vise sig nødvendigt at rejse sager i forhold til de pågældende personer.

#### **Betinget fit & proper-godkendelse**

Finans Danmark ser en række udfordringer ved betingede godkendelser. De ledelsesmedlemmer, der rekrutteres, bør besidde de nødvendige kvalifikationer – om ikke andet, så når de har gennemført grundkurset for bestyrelsesmedlemmer. Hvis der opereres med betingede godkendelser, kan der stilles spørgsmålstegn ved ansvarsfordelingen i en bestyrelse, hvor der både er betingede og fuldt ud godkendte medlemmer, ligesom det er vigtigt for en virksomhed at have vished om, at ledelsen er endeligt fastlagt.

#### **Praktisk fit & proper-tilsyn som led i det løbende tilsyn**

Finanstilsynet har allerede i dag adgang til alle dokumenter vedrørende virksomhederne – herunder bestyrelsesmateriale og -protokol. Der stilles strenge krav til dokumentationen af bestyrelsesmøderne, og der er således allerede i dag fuld gennemsigtighed i forhold til ledelsen af virksomhederne.

Hvis Finanstilsynet deltager i bestyrelsesmøder i virksomhederne, rejser der sig en række meget principielle spørgsmål; herunder hvilken rolle tilsynet har på møderne, om tilsynsmedarbejderen har handlepligt, hvis medarbejderen vurderer, at bestyrelsen træffer en beslutning på forkert/ufuldstændigt grundlag eller i strid med regler eller politikker, hvordan man forholder sig til det efterfølgende ansvar, hvis noget går galt – kan en beslutning siges at være godkendt af Finanstilsynet, hvis tilsynets repræsentant har deltaget i mødet. Derudover vil deltagelse i et enkelt møde alene give et øjebliksbillede af, hvordan bestyrelsen fungerer. Hvis det, der ønskes observe-



ret, er bestyrelsesmedlemmernes deltagelse på mødet, vil det jo ofte afhænge af de sager, der er på dagsordenen.

Finanstilsynet har netop til opgave at føre tilsyn med virksomhederne. Det er Finans Danmarks opfattelse, at tilsynet kommer alt for tæt på den egentlige drift af virksomhederne, hvis tilsynet skal deltage i bestyrelsesmøderne. Der er således en risiko for, at jo mere man involverer sig i driften af den enkelte virksomhed, jo vanskeligere bliver det at agere tilsynsmydighed. Dette kan hverken være i virksomhedernes, Finanstilsynets eller samfundets interesse.

#### **Fit & proper-vurdering af nøglepersoner**

Der er indført krav om fit & proper-vurdering af nøglepersoner i SIFI-institutter som opfølging på den politiske aftale om SIFI'er. Kravet gælder for nøglepersoner, der er ansat efter 1. januar 2017. Der var ikke i forbindelse med behandlingen af lovforslaget drøftelser om at udvide personkredsen til at omfatte nøglepersoner i ikke-SIFI-institutter. Fordi reglerne er så nye, er det endnu ikke muligt at sige noget om erfaringerne med de nye krav – herunder hvad effekten har været.

Det står dog klart, at der er tale om en omfattende proces for de medarbejdere, der bliver omfattet, ligesom det også er indgribende i forhold til de pågældendes familiemedlemmer, idet der gælder særlige regler for eksponeringer.

Finans Danmark mener derfor, at der ikke på nuværende tidspunkt er grundlag for at udvide kredsen af personer, der skal omfattes af fit & proper-vurderingerne.

#### **Reaktioner og straf**

Finans Danmark ser ikke noget behov for yderligere skærpelse af strafbestemmelserne. Finans Danmark henviser til det arbejde, der blev gennemført af Udvalget om bødesanktioner på det finansielle område, der afgav betænkning i juni 2016. Der var i den forbindelse omfattende drøftelser af behovet for skærpelse af straffene i lov om finansiel virksomhed, og det resulterede i en lovændring pr. 1. januar 2017, der har til formål at fastsætte et nyt bødeniveau.

Finans Danmark skal samtidig henvise til, at udgangspunktet i dansk ret ved valg af ansvarssubjekt i særlovgivningen er, at tiltalen rejses mod den juridiske person.

#### **Corporate governance**

Finans Danmark ser ikke på nuværende tidspunkt behov for øvrige initiativer på området og skal i den forbindelse henvise til den undersøgelse fra CBS, som også nævnes i diskussionspapirets afsnit 2.8. Undersøgelsen konkluderer, at virksomheder kan få svært ved at tiltrække de rette kandidater til bestyrelserne som følge af omfattende krav til bestyrelsesmedlemmerne.

Finans Danmark ser frem til at blive yderligere inddraget, såfremt Finanstilsynet overvejer at ændre gældende regler eller praksis i relation til fit & proper.

Med venlig hilsen



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