



**Puolustusministeriö  
Försvarsministeriet  
Ministry of Defence**

**Finnish Reserve concept**

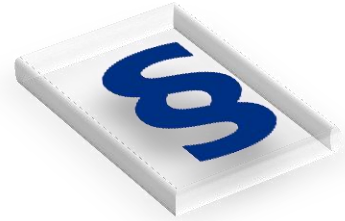




# Main legislation

- The Constitution of Finland  
“Every Finnish citizen is obligated to participate or assist in national defence”
- Act on the Defence Forces
  - provides for the duties, authority, organization, administration, military command decision making system and personnel of the Defence Forces
- Conscription Act
  - Every male Finnish citizen is liable for military service starting from the beginning of the year in which he turns 18 years old until the end of the year in which he turns 60,
  - military service includes service as a conscript, participation in reservist training, extra service, and service during mobilization, in addition to participation in call-ups and examinations assessing fitness for military service
  - The Ministry of Defence directs the implementation of military service
  - The Defence Command manages military service according to the principles provided by the Ministry and is in charge of developing the conscription system





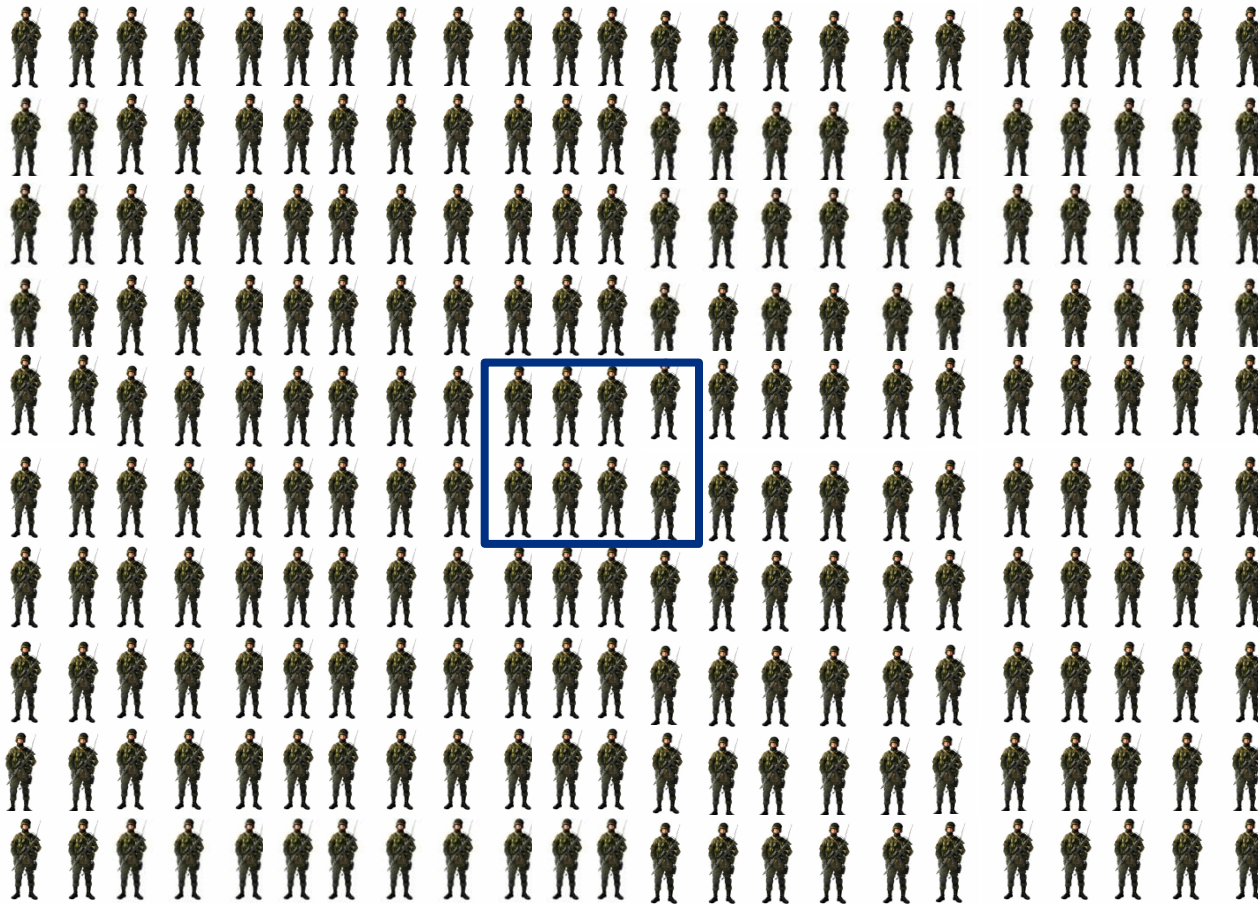
# Main legislation

- Act on Voluntary Military Service for Women
  - A female Finnish citizen can apply for military service provided she is between 18 and 29 years of age and both physically and mentally suited for military service
- Act on Voluntary National Defence
  - provides for voluntary national defence organized under the supervision and guidance of the authorities
  - intended to develop the capability of citizens and the authorities to participate in aiding society at large in cases of serious disruption and exceptional circumstances.
  - Provides the statutes for The National Defence Training Association of Finland (MPK)
  - The purpose of the National Defence Training Association is to promote national defence through training, publicity and education
- and further national legislation



Puolustusministeriö  
Försvarsministeriet  
Ministry of Defence

# Finnish Defense Forces Wartime units about 230 000 soldiers



About 3,5 % professional soldiers



Puolustusministeriö  
Försvarsmyndigheten  
Ministry of Defence

26. syyskuuta 2016



# Capabilities

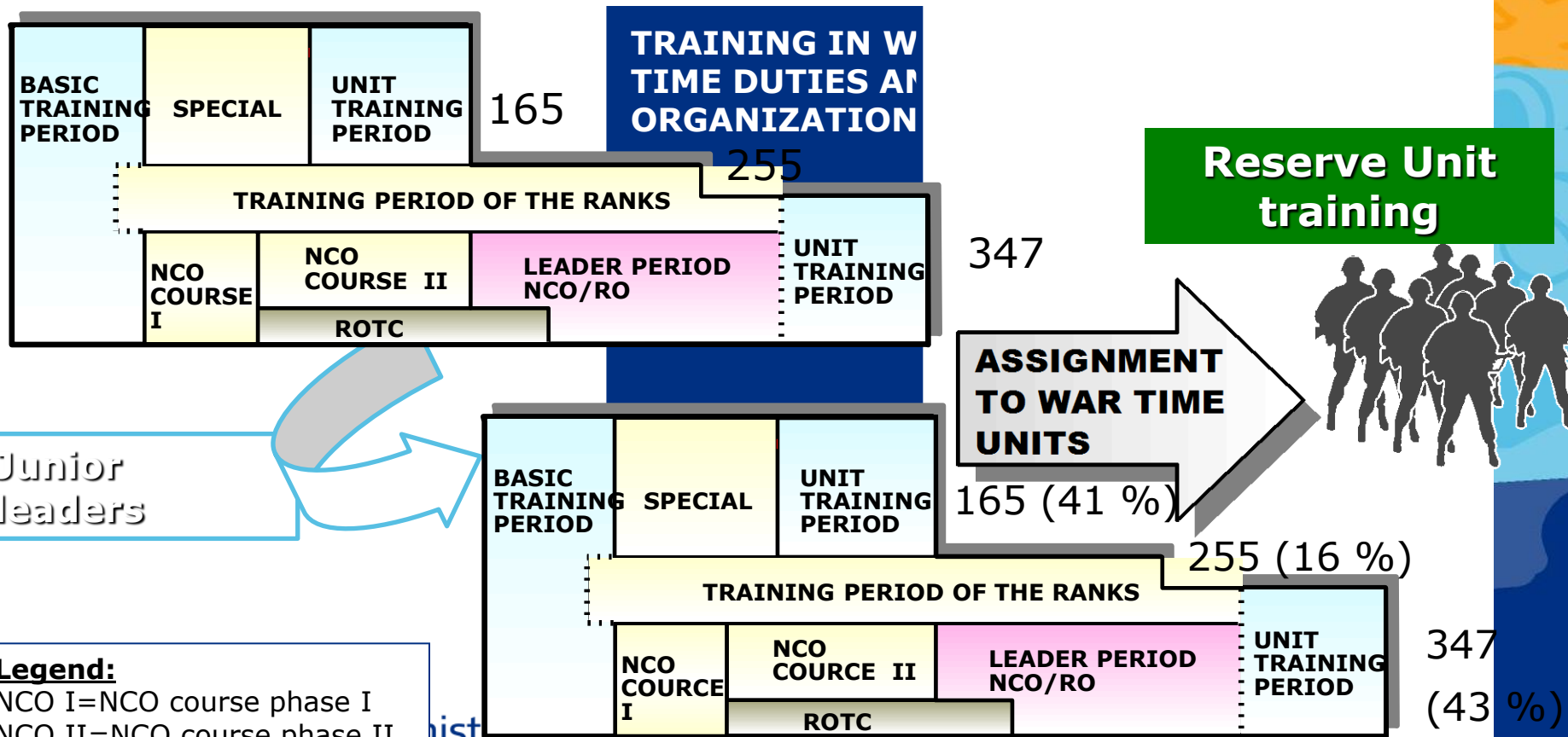
Top  
Capabilities



Large Reserve

# Military Service; Unit production

JAN FEB MAR APR MAY JUN JUL AUG SEP OCT NOV DEC JAN FEB MAR APR MAY JUN JUL

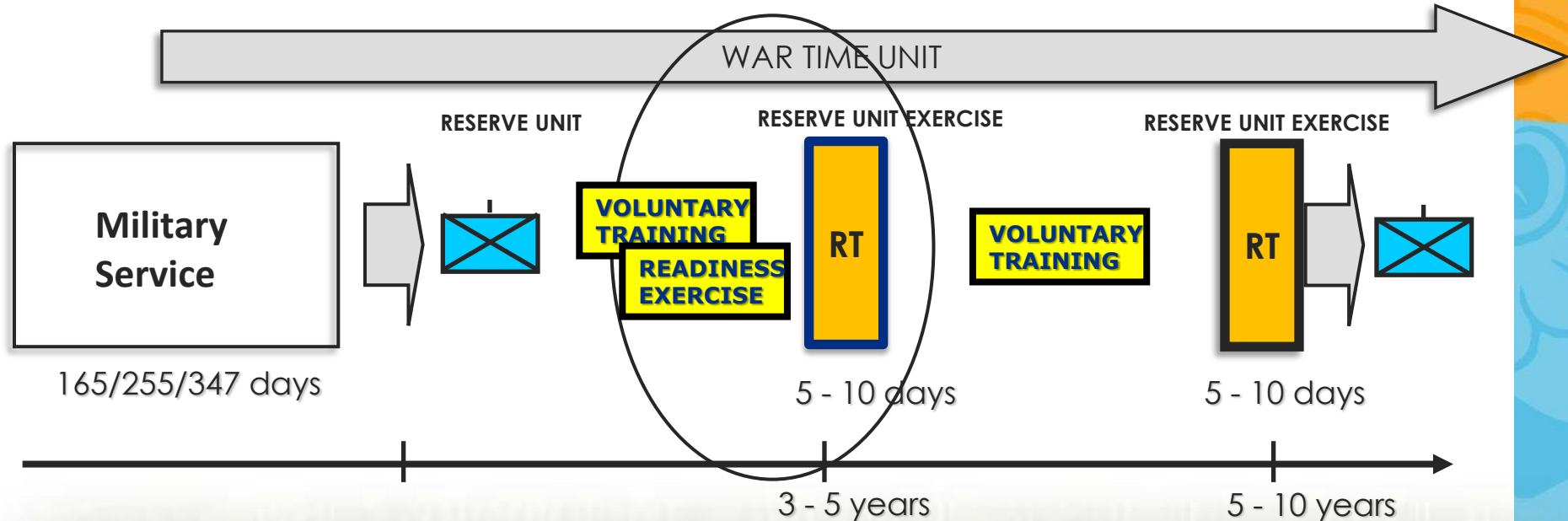


**Legend:**

NCO I=NCO course phase I  
 NCO II=NCO course phase II  
 ROTC = Reserve Officer Course

istene  
 sternet  
 eference

# Reserve Unit training



Puolustusministeriö  
Försvarsministeriet  
Ministry of Defence

# Refresher Training

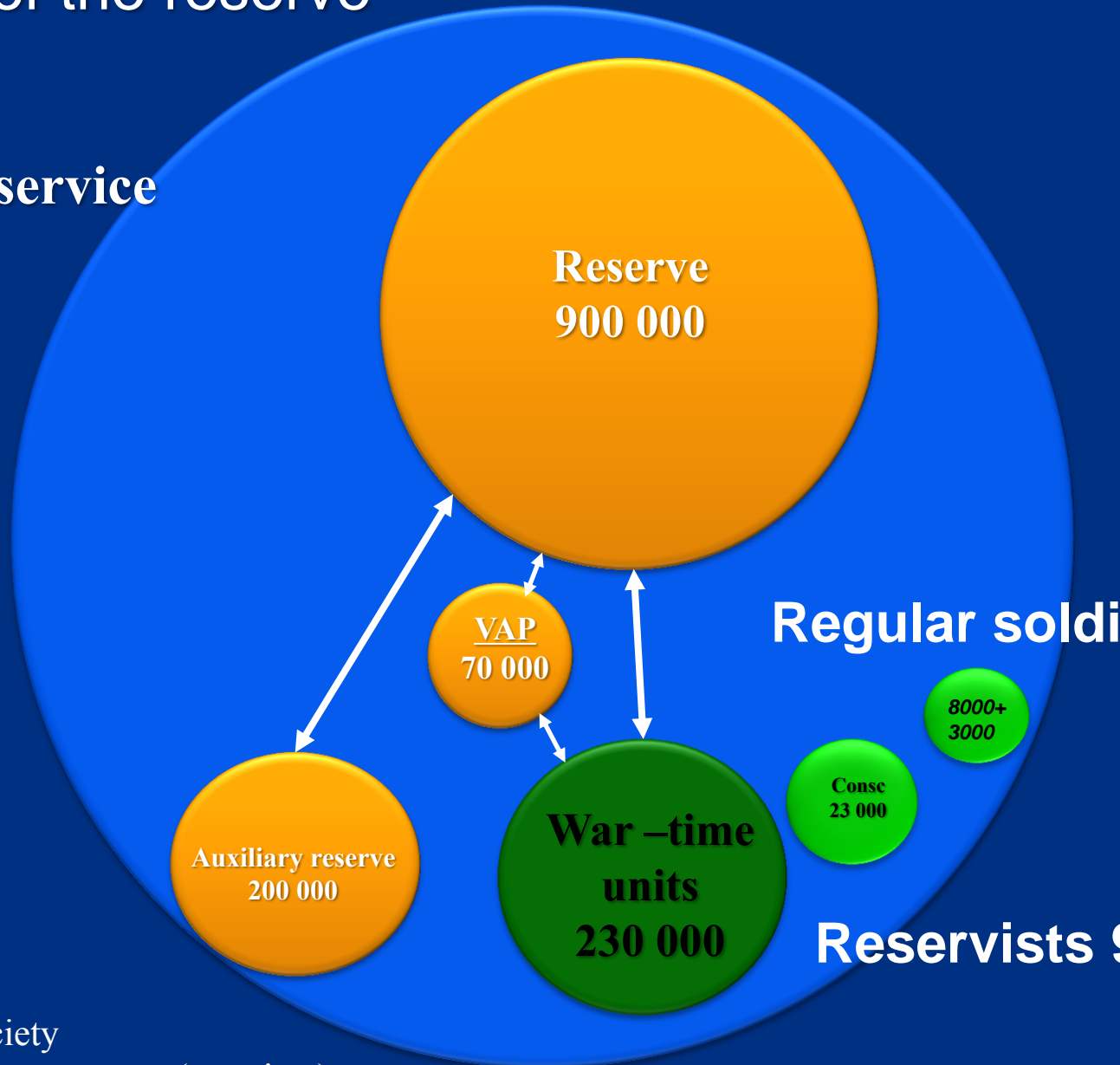
- Based on: The Conscription Act
- Training is given in a wartime composition and as a unit.
- The aim is to re-train the principal wartime units at minimum intervals of five years.
- 18 000 reservists per year
- Obligatory to attend, 15 % are given permission not to attend
- Finnish Defence Forces' voluntary exercises, annually about 6 000 reservists undergo training.





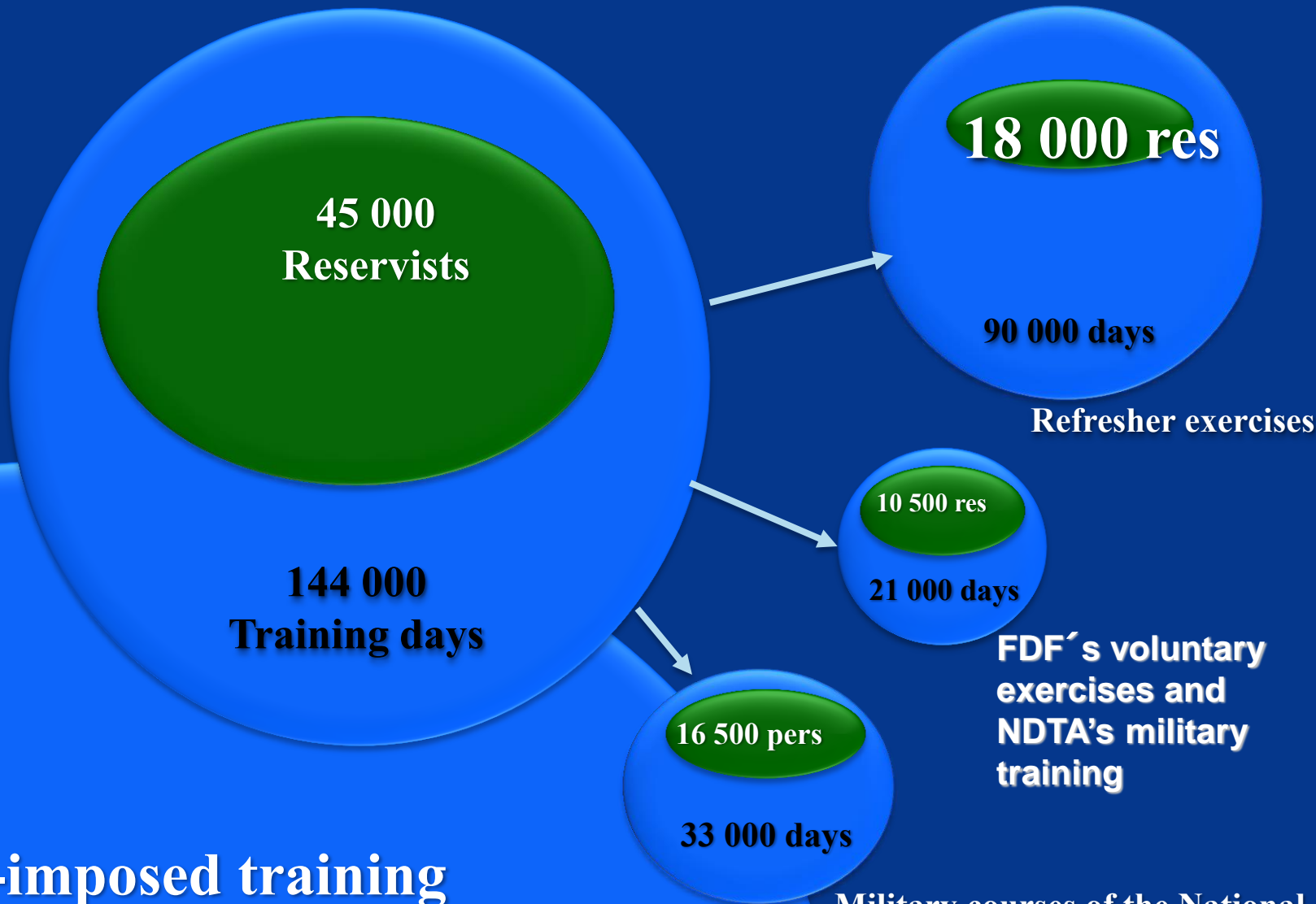
# Key concepts of the reserve

**Liable for military service**  
**1 500 000**



VAP = Person who is vital to Society  
tasks activities in exceptional circumstances (war time)

# Annually trained reservists



**Self-imposed training**  
**X0 000 reservists,**  
**X00 000 study days**

**Military courses of the National  
Defence Training Association**

# Approaches to readiness cycles



Wartime Commander plans and leads



Extra assets:

- LL from international operations
- civil education / profession
- FDF's Training Portal (ADL)



Wartime unit training in reserve approximately between ages 20 - 35

# Developing the Training of Reserves

## Requirements

- Government Programme
- Security and Defence Policy 2012
- Finnish Conscription - report 2010
- Guidance of the SUPCOM
- FDF STRATEGIC PLAN
- FDF 2030
- Development programs
- FDF Reform 2012
- Battlefield and Tactics
- Composition of Troops
- Production of Troops
- Conscript training and Women's Voluntary Military Service

*"Based on Capabilities and Resources"*

### 1. Legislation

- Reservists on Live-Firing Exercises
- Possibility to Organize FDF's and NDTA's exercises somewhere else than in FDF's areas
- Definition of Military Training

*"Policy"*

### 2. Norms and Standards of Defence Command

- Training and Exercises and Rehearsal Training

*"TTP"*

### 3. Reserve Training by FDF's

- Training of Troops and Units

*"Obligation"*

### 4. The National Defence Training Association of Finland

- Training maintains and develops the skills of the Reservists
- Individuals, groups, platoons level

*"Partnership"*

### 5. Reserves and Voluntary Defence Organizations

- Support to Organizations, Preserving of the Defence Will

*"Voluntary"*

### 6. Reservists own Commission

- Knowledge and Skills, Physical Condition and competency on field
- Voluntary Organizations

*"Self-imposed Activity"*

### 7. Learning environment and IT- services

- Training and Exercise Areas, shooting fields
- Ammunitions
- Simulators, eLearning
- Reports, manuals, tests
- Identify, Confess and make use of Competence

*"Foundation"*

## "Vision 2020"

**High Performance Wartime Troops and capable and competent soldiers**

- app. 230 000

**Well-functioning Conscription**

**Part of the Total Security**

**Annually**

**45 000 reservists trained, 144 000 days**

- FDF's training 18 000 pers  
90 000 days
- Voluntary training 10 500 pers  
21 000 days
- NDTA's training 16 500 pers  
33 000 days

**Quality assurance**

- Evaluation of troops
- Quality Standards
- Criteria for Quality
- Proof of skills of the Reservist

2012 - 2013  
Planning

2014  
Execution

2015  
Expanding

2016  
Retaining

2017  
Evaluation

# Mobilization system



**Personnel**

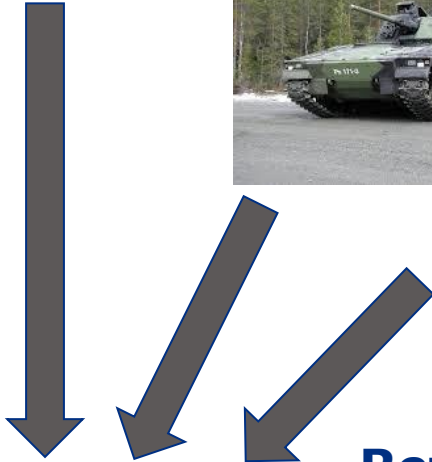


**Vehicles**



**Weapons and Equipment**

**Flexibility**



**Wartime unit**

**Refresher Training - Defence Forces  
Additional Service - President  
Mobilization - President and the  
Government**

**Refresher training needs to be ordered 3 months before**

- **For readiness reasons no time limits**



**Puolustusministeriö  
Försvarsministeriet  
Ministry of Defence**